

University of Technology, Jamaica



A Golden Future
Innovation, Technology & Entrepreneurship

"A Golden Future: Innovation, Technology & Entrepreneurship"

ANNUAL REPORT 2007-2008





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*The Hon. Andrew Holness,
Minister of Education*

Message from the Minister of Education

This Annual Report is being published at a time when the University of Technology Jamaica is embarking on a major development programme. This initiative will result in further improvements to the plant as well as an increase in the number of academic programmes offered.

An educated workforce is critical to Jamaica's ability to achieve developed country status. This fact is highlighted in the Vision 2030 Plan, which outlines how Jamaica intends to achieve this objective. The initiatives that have been unveiled by the UTech in recent months are in keeping with the characteristics of an institution that is responding positively to changing global realities. These initiatives include the introduction of new graduate programmes, preparations for a Faculty of Law and the signing of collaborative agreements with other local tertiary institutions. The University has also been able to incorporate Information and Communication Technologies in its development. This has resulted in improved services to its stakeholders, particularly those students accessing programmes through distant learning.

This calendar year the University of Technology Jamaica, formerly CAST will be celebrating 50 years of existence. I must commend the institution on this achievement and encourage the management, staff, students and other members of the UTech family to continue to work hard as you respond to the human resource needs of Jamaica and indeed the Caribbean Community.



The Honourable Lord Morris of Handsworth, OJ, Chancellor

Message from the Chancellor

This past year represented a significant leap forward for the University of Technology, Jamaica in its continued thrust to expand its status as a world-class university. The ensuing pages are filled with milestones accomplished by faculty, staff and students in the areas of academic development, research, community service, arts and culture, and sports.

As the University continues to develop and has reached a level of maturity in its 50th year of existence as an institution of excellence in higher education, the Council moved to rationalize its operations for greater efficiency and governance. Several foundation committees of the Council were dissolved and their operations divested to administrative areas within the University.

In February 2008 we welcomed our new Pro-Chancellor, The Most Hon. Edward Seaga. On behalf of the University's Council, I extend deep appreciation to past Pro-Chancellor, Dr. Blossom O'Meally-Nelson, CD, for her sterling leadership and contribution to the development of UTech during her sixteen-year tenure.

As we welcome the new members of Council who joined us in the year under review, The Council also expresses profound thanks to the other former Council members who have given outstanding service to UTech.

UTech's academic progress, its burgeoning research initiatives and growing prowess in sports signal an even stronger and brighter future for the University as the region's vanguard of higher learning and excellence.

Thanks to all our faculty, staff, students, alumni and external stakeholders who have joined us on the path to the next 50 years of great achievement.



The Most Honourable Edward Seaga, ON

Message from the Pro-Chancellor

Education is the foundation of sustainable development. Knowledge, skills, research and innovation have the power to uplift individuals, communities and nations, and the University of Technology, Jamaica has been involved in this process of transformation for the past fifty years.

Today, we are building on UTech's proud legacy by introducing programmes that will equip our students with the skills that are required by industries of the current era. This has been, and continues to be, the great strength of our university – providing world-class, productive graduates who are fully prepared for the real world of work. Moreover, we are preparing our people to be business owners and entrepreneurs who can create opportunities for themselves and others.

In the year under review, we see that UTech's "special brands" are gaining momentum and capturing the attention of prospective students and the general public. Entrepreneurship, Arts and Culture, Sport and Community Service are now associated positively with our institution and generating synergies that are already resulting in strategic partnerships for academic and business development.

These are exciting times, and I am proud to be involved in the trail-blazing activities of this great institution. I offer my heartfelt congratulations to the Faculty, Staff and Students of UTech for completing another year of splendid achievements.



Professor the Honourable
Errol Morrison, OJ

Message from the President

The University of Technology, Jamaica (UTech) approached the 50th milestone with confidence and a clear vision of the road ahead. The institution had gone through a period of consolidation and significant academic upgrading under the immediate past President and the transition to new leadership had been smoothly accomplished.

At my installation on October 29, 2007 as UTech's third President, I alluded to the fact that I had taken over the reins seven months earlier and had set out at full gallop. The signposts on our path read Innovation, Technology and Entrepreneurship.

This stage of the journey entails significant and far-reaching changes at key points on the University map. Re-engineering requires:

- Updating and streamlining of the system of Governance;
- Expansion and upgrading of Academic offerings and an even greater commitment to student services;
- Increased revenue inflows and effective management of capital resources.

The process of change has been set in motion to drive UTech along a growth trajectory of upgrading and expanding our academic programmes and services while optimizing the physical learning environment for our students, faculty and staff. This year we signed several MOUs with institutions and organizations with whom we are developing and expanding a framework of cooperation toward establishing mutually beneficial programmes, projects and activities.

"UTech is World Class" – that is our brand. We are already known to be "The Home of World Class Athletes" but we are also the home of world class students in engineering, business, entrepreneurship, construction, information technology, hospitality and tourism to name a few. That is why industries are seeking UTech graduates and why we boast the highest rate of employment after graduation than any other university in Jamaica.

We are proud of the magnificent achievements of our UTech/MVP athletes. At the Osaka World Championships in August-September 2007, UTech/MVP athletes won 50% of Jamaica's 10 medals that placed our country 4th in the medal table out of 214 countries.

Yes, we are "World Class". Our faculty, staff and students are responsible for that unique brand, and so I thank you all and invite you to continue making UTech a proud national institution.



Mr. George Roper, Deputy President/Senior Vice President, Academic Affairs & Quality Assurance

Academic Affairs

The Academic Affairs Division headed by Deputy President, Mr. George Roper, has responsibility for academic development and quality assurance. Graduate Studies, Research and Entrepreneurship, Academic Management and Continuing Education and Distance Learning and the University Library fall within the ambit of the division.

Significant accomplishments in the University's academic management, policy review and development, and general delivery of educational courses of study bear testimony to the University's three-point thrust – Innovation, Technology and Entrepreneurship.

INNOVATION, TECHNOLOGY AND ENTREPRENEURSHIP

Leadership and governance

A review of the university's academic governance system led to fundamental changes in the governance structure. Two Boards of Studies, the Board of Undergraduate Studies and the Board of Graduate Studies, Research and Entrepreneurship now act under the delegated authority of the Academic Board. The Board of Undergraduate Studies replaced the Academic Board's Academic Policy Committee as the principal policy monitoring and implementation body for undergraduate studies. It provides focus on development and implementation of policy and procedures relating to the design, delivery quality and assessment of undergraduate studies and advises the Academic Board on these matters. It will facilitate and monitor the university's teaching and learning strategy and it will authorize the award of undergraduate degrees, diplomas and certificates on behalf of the Academic Board.

The commitment of the present administration to the promotion of Entrepreneurship is marked by the positioning of the University to profit from opportunities in research and consultancy services. The Consultancy Services Unit (CSU) which manages Consultancy and Professional Services is located within the Technology Innovation Centre (TIC).

The Board of Graduate Studies, Research and Entrepreneurship will advise the Academic Board on resolutions, policy and procedures relating to the design, delivery, assessment and quality of graduate courses of study, research and related areas of entrepreneurship and innovation within the university. It will set standards and codes of practice.

Policy development

With regard to academic policy, a review and revision was undertaken of the Ordinance governing the policy and procedures relating to academic staff grading, appointment, promotion and tenure. The review was conducted by an external consultant, Professor Ronald Young, and the revisions approved by the Academic Board in April 2008. The consultant's report, submitted in June 2007, was the result of a series of discussions with stakeholder groups and a benchmarking exercise using universities that were considered comparable to the University of Technology, Jamaica. The review of the Ordinance was also carried out in tandem and concurrently with the work that was being done on the establishment of a Performance-based Management System (PBMS) in the university.

Courses of study - New programmes

Four undergraduate courses and three graduate courses were approved and ratified by the Academic Board:

Academic Affairs

BSc. Applied Statistics
BSc. Nursing
B.Eng. Industrial Engineering
BSc. Computing & Information Technology
MSc. Finance
Master's in Business Administration
MSc. Built Environment

MAJOR FIRSTS

The University appointed its first Professor at the beginning of academic year 2007-2008. This distinction was conferred on Dr. Gossett Oliver, now Professor of Engineering in the Faculty of Engineering and Computing, who was subsequently appointed Vice President for Graduate Studies, Research and Entrepreneurship and heads the School for Graduate Studies, Research & Entrepreneurship.



Prof. Gossett Oliver making a point during his inaugural Professorial Lecture on "Novel Applications of Surface Modification" held on Tuesday, October 2, 2007 at the Technology Innovation Centre, UTech. Among the audience, at right, are former Presidents, Dr. the Hon. Alfred Sangster, OJ and Dr. the Hon. Rae Davis, OJ.

In another first, the Scotiabank Chair in Entrepreneurship and Development was inaugurated in January 2008. The holder of the Chair, Professor Rosalea Hamilton, is also the university's Vice President for Development. Scotiabank will be funding this Chair to the sum of \$35 million over a seven year-period. The main aim of the Scotiabank Chair is to facilitate the growth of entrepreneurship and development and assist the Micro, Small and Medium-sized Enterprise (MSME) sector in Jamaica and CARICOM. It will coordinate and facilitate the implementation of the Enterprise-Wide Risk Management and Financing Programme (ERMFP) to assist MSMEs and carry out Funded Projects and Programmes, including, the Entrepreneurs-Who-Mentor Project which provides MSMEs, particularly those led by women, with business mentors.



Hon. William Clarke, OJ, (2nd L) President/CEO, Scotiabank, presents the symbolic cheque for \$32.5 M to Dr. Rosalea Hamilton, VP, Development, UTech and Prof. the Hon. Errol Morrison, OJ, President, UTech. Sharing in the happy occasion is Mrs. Valerie Tappin, Senior Director, Technology Innovation Centre, UTech. The cheque was presented at a special function held at the TIC on Monday, January 21, 2008 to officially launch the Scotiabank Chair in Entrepreneurship and Development.



*Professor Gossett Oliver
Vice President, Graduate
Studies, Research and
Entrepreneurship*

SCHOOL OF GRADUATE STUDIES, RESEARCH AND ENTREPRENEURSHIP [SGSRE]

In April 2007 the University established the 'virtual' School of Graduate Studies, Research and Entrepreneurship [SGSRE], headed by a Vice-President, to replace the old Office of Research and Graduate Studies [ORGS].

Purpose of the SGSRE

The School of Graduate Studies, Research and Entrepreneurship leads and manages the development and delivery of graduate programmes in line with international standards and best practices. Directed by the research mandate of the University, the School guides and supports research activities, with a particular focus on inter-disciplinary and applied research relevant to economic and social problems/needs. As an income-generating centre of the University, the School guides and supports entrepreneurial activity, primarily through the delivery of consultancy services and the creation of research and development innovations. The School provides guidance and supervision

for the academic publications of the University.

A number of initiatives were taken for expanding the number of PhD candidates. A scheme under which distinguished professionals can earn doctoral degrees from systematic exploration and documentation of their professional work was launched, and the collaboration with Oklahoma State University for a PhD programme in Hospitality and Tourism Management was continued, with a projection for the start of the programme in December 2008.

A policy document, "Higher Degrees by Research", providing procedural guidelines for pursuing MPhil and PhD degrees at UTech, has been approved by the Board.

The Research Development Fund (RDF) supported three projects in the course of the year as well as provided ad hoc support for conference attendance for a number of academic staff. The purpose of the RDF continues to be providing support for building a research culture and enhancing research performance in the University. The Table below shows the projects that were approved for funding.

Table showing Projects approved for funding

TEAM LEADER	SHORT TITLE OF PROJECT	FACULTY	APPROVED FUNDS	1ST TRANCHE PAYMENT (50%)
Dr. Sarafadeen Adebayo	Development of Blighia Sapida (Ackee) Oil	Faculty of Health and Applied Science Rough Guides"	J\$500,000	J\$250,000
Dr. Paul Campbell	Alternative Energy Cooling Solutions	Faculty of Engineering and Computing	J\$1,500,000	J\$750,000
Mrs. Theresa Easy	Organizational Virtuosity	Faculty of Business and Management	J\$50,000	J\$25,000
TOTAL			J\$2,050,000	J\$1,025,000

A Research and Technology Exposition was staged for the first time. Also for the first time was the inclusion of Speakers' Forums for researchers to share their work.

The most significant difference between the new SGSRE and the old ORGS is the inclusion of 'Entrepreneurship'. The University is strategically positioning itself to expand and diversify its income streams through entrepreneurial activity. A Manager of Projects and Operations was recruited with partial responsibility in this area.



The 2007 President's Research Initiative Award was made to Mr. Valeri Pougatchev, lecturer in the School of Computing and Information Technology for outstanding and innovative work in ICT. Professor Morrison makes the presentation.

In addition to providing support to staff for academic publications, the SGSRE has taken several initiatives for popular publication, including a collaboration with The Gleaner newspaper, and working with other units of the University for the staging of a public lecture series and publication of the lectures.

PARTNERSHIPS/ MOUs/ACADEMIC COLLABORATION

Memoranda of Understanding and Agreements on academic collaboration were signed during the year with the following institutions.

- College of Agriculture, Science and Education (CASE)
- Caribbean Maritime Institute (CMI)
- University College of the Caribbean (UCC)
- G.C. Foster College of Physical Education

There were ongoing partnerships with:

- The University of the West Indies
- Florida International University (FIU)
- University of Florida
- Ryerson University
- Nippising University in Canada
- University of Leicester
- CALYX Consulting Company

The first meeting of the Institutional Collaboration Committee (ICC) under the Academic Cooperation Agreement between The University of Technology, Jamaica and the University of the West Indies was held in November 2007. The ICC will meet annually and will see to the implementation of activity agreements between the two institutions.



Academic Affairs



Dr. Winsome Russell, Associate Vice President, Academic Management and Quality Assurance

OFFICE OF CURRICULUM DEVELOPMENT & EVALUATION (OCDE)

The expertise developed by the Office of Curriculum Development & Evaluation (OCDE) in ensuring the quality of all academic offerings and accreditation of the university's graduate and undergraduate courses of study was called into service by 'partner' institutions. The

OCDE responded to requests from the University College of the Caribbean (UCC), the Institute of Law and Economics, and the GC Foster College for Physical Education to conduct activities related to curriculum development, articulation and prior learning assessment.

Within UTech itself, Prior Learning Assessment (PLA) gained ground. The University admitted 43 students to its courses of study for the academic year 2007/2008 using the prior learning assessment process, as opposed to 14 in the previous academic year. The PLA Unit continues to track the progress of those students previously admitted and provide them with academic advice.

The PLA entry modality was marketed to employers in commerce and industry for introduction to the adult learners among their employees who have the potential of accessing university education. As a result of this marketing initiative, the PLA Unit received approximately 120 expressions of interest which it will pursue in an effort to increase student intake in the 2008/2009 Academic Year.

CONTINUING EDUCATION OPEN & DISTANCE LEARNING (CEODL) OFFICE

The Office of Continuing Education, Open and Distance Learning concentrated on laying the groundwork so that by 2009 the UTech-CEODL Resource Centre will be fully operational, with a network of external strategic



Dr. Jeanette Bartley-Bryan, Associate Vice President, Continuing Education, Open and Distance Learning

partnerships and competent staff on call to facilitate one-stop support services for flexible access to diverse life-long learning options within Jamaica and the wider Caribbean. Technology, Innovation and Enterprise are the guiding principles as CEODL continues its consolidation, with its sights set on 2009.

TECHNOLOGY UPGRADING

CEODL obtained funding from UNESCO to expand its mobile training laboratory and resource centre geared towards fulfilling the University's distance learning mandate.

UNESCO sponsorship also enabled online Training of a further 10 members of UTech technical staff to support Moodle, the Learning Management System (LMS) for delivery by O'Reilly School of Technology, USA. The ten participants were drawn from the following UTech departments:

- Network Operations Services Systems (NOSS)
- Learning Technologies Support Unit (LTSU)
- Enterprise Application Systems (EAS)

These persons will produce manuals and tutorials related to tasks associated with implementation, integration and maintenance of the LMS.

UTech Online – Moodle Sensitization Sessions

General Moodle sensitization training sessions were conducted for over 30 faculty members and multimedia technicians drawn from the Faculty of Business & Management, Faculty of Health & Applied Science and the Faculty of Engineering and Computing.

The ACADEMIC PROGRAMMES with which the CEODL was associated during 2007-2008 included:

- Continuing Education Certificate Course in Adult Education for the Government of St. Vincent and the Grenadines by Distance Learning (Faculty of Education and Liberal Studies)
- Special Associate Degree in Police Studies and Management (Faculty of Business and Management)

ACADEMIC COLLABORATION

UTech-Ryerson University MOU on HTM /IT Management Pilot Courses

Development of four distance learning modules in Hospitality and Tourism was initiated in collaboration with Ryerson University in March 2008. These modules will be taught by the School of Hospitality & Tourism Management in the Faculty of Business and Management and are



Police Graduate: Acting Commissioner of Police Jevene Bent (right) congratulates Patricia Powell on receiving the Associate Degree in Police Studies and Management. The two year programme is offered through the Faculty of Business and Management



From left, Chancellor, Lord Morris of Handsworth, OJ, Pro-Chancellor, Dr. Blossom O'Meally-Nelson, CD, President, Prof. the Hon. Errol Morrison, OJ, First UTech Librarian, Mrs. Stephanie Ferguson, Former Prime Minister, The Rt. Hon. Edward Seaga who was guest speaker at the Official Opening of the Calvin McKain Library's 24-Hour Reading Room, UTech Librarian, Miss Hermine Salmon and Mrs. Dianne Mitchell, Vice President Student Services and University Registrar.

scheduled to begin in the 2008/2009 Academic Year

COL/TVET – UTech Franchise Agreement for Distance Learning Diploma

The Commonwealth of Learning (COL) partnered with UTech in the development and delivery of a special diploma curriculum in technical and vocational education for the in-service training of persons across the Caribbean. Following the prior successes of the graduates from Bahamas, St. Kitts & Nevis, the cohort from Grenada completed all twelve modules of the course by December 2007. A delegation from UTech – FELS visited the Grenadian site to conduct the adjudication and moderation process.

there and consequently the facility is quite heavily trafficked. Security personnel are on duty from 10:00 pm until 8:30 am on weekdays and all day Sundays.

The Instructional Media Services (IMS) Division continues to provide support to the teaching and learning process as well as in-house and out-of-town coverage of UTech events such as conferences and the College Libraries Information Network (COLINET) symposium.



Miss Hermine Salmon, University Librarian

CALVIN MCKAIN LIBRARY

The 24-Hour Reading Room was officially opened on 2 November 2007 by the Most Hon Edward Seaga, ON, PC, Distinguished Fellow, University of the West Indies with University Chancellor, Lord Morris also present. During the year under review, continuing implementation

of THE LIBRARY INFORMATION MANAGEMENT SYSTEM (LIMS) enhanced efficiency and 24/7 access. The Hyperion module was implemented in December to enable digitization of past examination papers starting with 2004 and 2005. Past Exam Papers Online was launched at the library's booth on Research day and was made available to clients before the 2008 examinations.

The very attractive and comfortable reading room can accommodate 120 clients. It also includes a graduate reading room for 12 students. Information materials for the Nursing programmes are housed

STUDENT SERVICES

Technology at the Service of Student-centered learning/service delivery

The full implementation of ISAS (Integrated Students Administration System) has been a long cumulative process, bringing increased benefits every year. Several initiatives over the years have assisted the university to climb the steep learning curve.

One major initiative for the previous reporting period was the alignment of the business processes associated with the student's life cycle, a project undertaken by the Division.

Progress

The time period for the preparation of Transcripts/ Statements was reduced from thirty (30) days to ten (10) days.

Significant progress has been made on the electronic preparation of transcripts, which is scheduled for implementation in the 2008/2009 academic year commencing with the 2007/2008 Graduation Cohort. The ISAS was used for the first time to prepare the Graduation Programme resulting in enhanced efficiency of the process and a high degree of accuracy.



Dr. Carol Archer, Dean

Faculty of the Built Environment

Caribbean School of Architecture

School of Building and Land Management

ACADEMIC PROGRAMMES

New Programme

Over fifty applications have been received for the delivery of a Masters in the Built Environment programme commencing in September 2008. Key industry persons and lecturers have been identified to develop and deliver the courses.

Accreditation

The Bachelors of Arts in Architectural Studies (BAAS) and the Masters in Architecture (MA) have been accredited by the Commonwealth Association of Architects (CAA) and the University Council of Jamaica (UCJ).

Regional Study Tours - CSA
The study tour activity was once again very productive for students of the architectural programmes. Trips were carried out as follows:

- B. A. Architectural Studies, Year 3 - Grenada
- B. A. Architectural Studies, Year 4 - Antigua
- Master of Architecture - Chicago

ENTREPRENEURIAL VENTURES

The Faculty sought to increase its earning potential by undertaking projects related to the building/architecture industry. Additionally, the Faculty facilitated two offerings of the Project Management Professional Qualification course, one in June 2007 and the other in October 2007. This generated a profit in excess of \$700,000.00.

Continuing Education Courses

The short professional Real Estate Salesman course was offered in April, July and November with an average class size of 60 persons. The Real Estate Dealers course was offered in March 2008 with

an average attendance of 20 persons.

MOMA/UTech Symposium

The very successful symposium on "Caribbean Modernist Architecture" held in conjunction with Museum of Modern Art in New York presented an opportunity for international exposure for the Caribbean School of Architecture (CSA). The symposium was organised by the UTech Centre for the Arts, with CSA as the UTech focal point. Fourteen papers were presented, reflecting the diversity of the Caribbean; Mr. L. Mark Taylor delivered the paper representing Jamaica titled "Concrete Expressions: A sketch of the Birth and Development of a Modernist Architecture in Jamaica, 1945 – 1975, with special reference to Kingston".

PLANNING, DEVELOPMENT AND TECHNOLOGY

The New-Media Integration Office

The office continues to provide support for academic and administrative functions in the following areas:

- Maintenance of the Faculty's Web Pages
- Web-assisted teaching resources via (MOODLE and e-Learning platform)
- Computer and Equipment set up/ procurement,
- Short tutorials in technology and software use
- Scanning facilities
- 2D animation via Adobe Flash and Microsoft PowerPoint
- Graphic Design services (Posters, charts, newsletters, greeting cards, invitations, advertisements, brochures, booklets etc.)
- Preparation of multimedia presentations.
- Digital photography and videography services
- Technology support and initial troubleshooting,
- CD-Rom and DVD rom authoring services,
- Guest lectures and tutorials,

- Small format printing services
- Facilitation of large format printing services via the CAD labs
- Mr. Ian Beckford, Lecturer and Faculty Multimedia Technologist was awarded the prize for the University's 50th anniversary logo design.



Chancellor, Lord Bill Morris presents Mr. Ian Beckford, Lecturer in the Caribbean School of Architecture with his cash prize for winning the 50th Anniversary Logo Design Competition.



Mrs. Gamba Kiddoel, Ored Morris of Handsworth, O.J. Chancellor

Faculty of Business and Management

School of Business Administration

School of Hospitality and Tourism Management

NEW PROGRAMMES

The Faculty of Business and Management (FOBM) launched its Master of Business Administration degree in the summer of 2007. The programme integrates a sound balance of theory and practice and offers students a choice of five concentrations: General Management; Finance; Entrepreneurship; Marketing; and Hospitality and Tourism Management.

Classes for the programme are held in two locations, Kingston and Montego Bay. A total of 112 students were accepted for the first cohort and over 220 applications were received for the second cohort. Mr. Garth Kiddoe (at podium) welcomes UTech's first cohort of MBA students at the launch and Open House ceremony held on Saturday, July 28, 2007 at the Technology Innovation Centre. Seated at the head table are Mrs. Patricia Matheson, Head, School of Business Administration and Dr. Gossett Oliver, Acting Associate Vice President, Research & Graduate Studies, UTech.

TECHNOLOGY

Continuing its efforts to optimise the learning environment, the Faculty established two Technology Enhanced Classrooms, the first of four to be established in the School of Business Administration. One Technology Enhanced Classroom is to be established in the School of Hospitality and Tourism Management.

INTERNATIONAL CERTIFICATE FOR DISTINGUISHED SERVICE AND LEARNING

Ms. Carolyn D. Scott, a student in the School of Hospitality and Tourism Management was nominated for the International Certificate for Distinguished Service and Learning for academic year 2006-2007.



Mr. Garth Kiddoe (at podium) welcomes UTech's first cohort of MBA students at the launch and Open House ceremony held on Saturday, July 28, 2007 at the Technology Innovation Centre. Seated at the head table are Mrs. Patricia Matheson, Head, School of Business Administration and Dr. Gossett Oliver, Acting Associate Vice President, Research & Graduate Studies, UTech.



Dr. Haldane Johnson, Dean

The Faculty of Education and Liberal Studies

The School Of Technical And Vocational Education

The Department Of Liberal Studies

September 2007 saw a changing of the guard and the Faculty welcomed Dr. Haldane Johnson as Dean to succeed Dr. Geraldene Hodelin. He is supported by Mrs. Shermaine Barrett, as Head, School of Technical and Vocational Education, and by Miss Sheila Coulson, as the new Head of the Department of Liberal Studies.

THE SCHOOL OF TECHNICAL AND VOCATIONAL EDUCATION (SOTAVE)

Nipissing University

In February 2008, the Faculty of Education and Liberal Studies was pleased to once again host final year Education students from the Nipissing University in Canada who were placed in various corporate area primary schools for a three-week practicum exercise. The students were housed with families in the Mona Heights and Liguanea areas.

THE DEPARTMENT OF LIBERAL STUDIES (DOLS)

Degree in Communication

The start-up for the proposed B.A. Communication Arts & Technology Degree was approved by the FELS Curriculum Committee and will be a collaborative effort between the Department of Liberal Studies and the Creative Production Training Centre/Media Technology Institute (CPTC/MTI). The degree will offer training in traditional mass media and new media technologies. Plans are in high gear and a projected start-up date is January 2009.

COURSE DEVELOPMENT AND DELIVERY

Study Abroad

Three students from the Albany State University in Georgia, USA, participated in

a Study Abroad Programme facilitated by the Faculty of Education and Liberal Studies. This arrangement formed part of the MOU between UTech and Albany State University which would see students from Albany State visiting the UTech campus during the summer. The students took three courses:

- Caribbean Cultural Expressions
- Computing class
- Advanced Communication

POST GRADUATE STUDIES AND RESEARCH

Postgraduate Studies

The following are delivered by the Faculty:

- MSc Workforce Education and Development (WED)
- MEd Educational Leadership and Management
- MA International Service – IPS-L
- Postgraduate Diploma in Education (PDE)

STAFF DEVELOPMENT - HIGHLIGHTS AND RECOGNITIONS

Re-election to CAHE's Executive Leadership

Mrs. Cynthia Perriel-Clarke and Mrs. Icilda Ffrench, lecturers in the Family and Consumer Studies (FCS) unit, were re-elected to serve on the Caribbean Association of Home Economists (CAHE) Executive Leadership for the 2007 to 2009 term. Mrs. Perriel-Clarke will serve as Chairperson of the Education Committee, while Mrs. Ffrench will serve as Chairperson of the Research Committee.

Faculty members who are in the process of upgrading their qualifications are:

- Mrs. Nova Gordon-Bell – Ph.D. (pending) – Media Communication



The Faculty of Education and Liberal Studies

- Mrs. Sylvia Hall – Ph.D. (pending) – Cultural Studies
- Mrs. Clover Jones-McKenzie – Ph.D. (pending) – Language Education
- Miss Kai Barratt – MPhil/Ph.D.

Dr. Jennifer Hall was awarded her Ph.D. in Education Curriculum.

ENTREPRENEURIAL ACTIVITIES

Foreign Languages

The Foreign Languages Division participated in “Touch of France 2008” at the Jamaica Hilton Hotel, March 15 to March 16, 2008. Focus was on promoting the French language programmes and the Division’s vision for foreign languages at UTech.

Special Certificate in TVET Teaching – Antigua Barbuda

The project for consultancy services with the government of Antigua and Barbuda under the technical Proposal for Teacher Education (Strengthening Technical and Vocational Education) was successfully completed.

UTECH/COMMONWEALTH OF LEARNING SPECIAL DIPLOMA

Grenada Cohort

The Special Diploma in TVET teaching is a blended learning methodology in which professional study is undertaken in modular sequence by distance to be completed within a prescribed two-year time frame.



Mrs. Charmaine DeLisser, Dean

Faculty of Engineering and Computing

School of Computing and Information Technology

School of Engineering

NEW ACADEMIC PROGRAMMES

School of Computing & Information Technology (SCIT)

SCIT has completed the restructuring of its Degree programmes and will offer a new Bachelor of Science Degree in Computing, with majors in Information Technology and Computer Science, in September 2008. The Computer Science major will be offered only to full-time students, while the Information Technology major will be offered to both full-time and part-time students.

The Information Technology major is designed to serve students who desire a computing career that features a mix of technical and business/social issues rather than a focus on technology only. The aim is to produce graduates who possess the right combination of knowledge and practical, hands-on expertise to take care of both an organization's information technology infrastructure and the people who use it. Students pursuing this major will be required to complete a required mix of management, organization, and human/technology modules.

The Computer Science major is designed to serve those students who wish to proceed as generalists in computing or who aspire to graduate study, research positions, or cross-disciplinary innovation. Graduates of this major are expected to possess the required skills to design and implement software, devise new ways to use computers, and to develop intelligent systems. Students pursuing this major will be required to complete a set of modules that will concentrate on computer theory, mathematics, and science.

New Online Course Assessment

The Information Communication and Technology Division (ICT) successfully implemented online testing for students enrolled in Information Technology

(INT1001) for academic year 2007/8. The online testing was performed for semesters 1 and 2; this comprised 90 % of coursework testing and 100% final examinations. The rationale for online testing includes:

- The need to expose students to alternative forms of study and evaluation in preparation for the global environment.
- To further enhance the technological skills acquired by the students during the delivery of the course.
- The need to use technology to service the ever-growing student population.

School of Engineering (SoE)

SoE will launch the new Bachelor of Engineering in Industrial Engineering with options in Manufacturing and Engineering Management in September 2008.

The Computing Option in Electrical Engineering will be available to students entering their third year of study in September 2008.

Accreditation

The Institution for Engineering & Technology (IET), a UK Accreditation Body evaluated the Electrical and Mechanical Degree Programmes in April – May 2007. Both the Bachelors of Electrical and Mechanical Engineering were awarded two years accreditation for the 2007/2008 and the 2008/2009 cohort, in partial fulfillment of the educational requirement for CEng.

Staff Development

1. Michael Case was awarded a PhD in Industrial Engineering.
2. Jan Cherie Campbell-Fraser was awarded a Masters in Engineering Management
3. Kavion Cooke was awarded a Master of Philosophy in Mechanical Engineering

Faculty of Engineering and Computing

Major Project April 2007 - Solar Tracker



Linkages

1. The Moscow State University of Economics, Statistics and Informatics (MESI) and the University of Technology, Jamaica, signed a MOU to establish a scientific co-operation between the two institutions as of April 2008. The proposed developments include exchange of academic and technical staff, improvement in e-learning, joint research, curricula development, joint conferences, and exchange of publication.
2. Digicel Jamaica and the University of Technology, Jamaica, signed a Memorandum in January 2008 to establish a framework of cooperation. The purpose of the agreement is three-fold:
 - Provide UTech students with an opportunity to complement their formal education with career-related experience.
 - Strengthen partnership between Digicel and UTech through Graduate recruitment, Summer Internship, Mentorship, Curriculum Development, Scholarships, Guest Lectures and other complementary programmes.
 - Widen the Digicel recruiting network to attract high potential candidates from UTech.
3. The Florida International University (FIU) commenced the delivery of its Master of Science in Engineering Management in September 2006. The first set of graduates completed the programme in March 2008. Seventeen (17) of the nineteen (19) students in the

group were graduates from the School of Engineering's Bachelor Programme.

4. The Cujae University, Havana Cuba and the School of Engineering, have strengthened their partnership to include:
 - Collaboration in Research with focus on renewable energy and nano-technology
 - Collaboration on the development of a Biomedical option in the Engineering programme.
 - Collaboration of the development of the Agricultural Engineering programme.

Facilities/Technology Upgrading

- The School of Engineering obtained a new Steam Boiler for the Kaiser Lab
- The Environmental Lab was upgraded to include a Distillation Column equipment
- Programmable Logic Control Equipment was procured for the Controls Laboratory
- Sensing and Measuring Equipment were purchased for the Instrumentation Lab.
- A shipment of three (3) Solar Photovoltaic Reference Modules were received as a gift to the School of Engineering from the National Renewable Energy Laboratory (NREL) in Golden, Colorado, USA.
- New equipment was procured to upgrade the Chemical Labs



Dr. Eugenie Brown-Myrie, Dean

Faculty of Health and Applied Science

School of Pharmacy and Health Science

Department of Science and Mathematics

The vision of the Faculty of Health and Applied Science is to become, within the next two to three years, the prime provider of education and training for health and applied science professionals, locally and regionally. Re-engineering the Faculty to realize this vision started this year, with a number of significant changes. The process now in train will result in the transformation of the Faculty into a multidisciplinary College, comprising 6 or 7 Schools.

Effective September 2007, the leadership of the Faculty passed to Dr. Eugenie Brown-Myrie, the former Head of the School of Pharmacy & Health Science, who took the reins from retiring dean, Mrs. Carrol White. Dr. Sarafadeen Adebayo was appointed to Head the School. In the Department of Science & Mathematics, Dr. Colin Gyles was appointed Acting Head in the absence of Mrs. Audrey Hussey who is on study leave. In February 2008, Mrs. Patricia Bullock was appointed the first Faculty Vice-Dean.

New Programmes

- Two new academic courses were implemented:
- The Bachelor of Science in Nursing was offered as a 4-year full-time course with an intake of its first cohort of 75 students with forty-four (44) and thirty-one (31) students at the UTech and the Cornwall School of Nursing campuses respectively. Miss Mordea Dinnall, the former Course Leader for Public Health Nursing was appointed the first Course Director.

This is the culmination of the divestment of the Ministry of Health & Environment's certificate in nursing training programme to the University of Technology, Jamaica which started in the last academic year.

The programme operates out of the School of Pharmacy & Health Science.

- The Bachelor of Applied Statistics gained approval from the University Academic Board as a course of study to be offered from the Department of Science and Mathematics in AY 2008/2009.

Programme Development

Intake into the Master of Philosophy in Pharmaceutics programme increased from 1 to 7 students.

The Pharmacy Division hosted its first Continuing Education (CE) seminar on March 16, 2008 under the theme "Optimization of patient care through products and devices selection"

The Caribbean Poison Information Network (CARPIN) mounted its second Poison Prevention Week and Scientific Symposium: May 26 -June 2, 2007 under the theme: "Poison Prevention: Towards a Safer Environment".

Arrangements move ahead for the franchising of the Bachelor of Pharmacy course to the College of the Bahamas for implementation in AY 2008/09.

- A grant of \$5.5M from the Environmental Foundation of Jamaica will support a research project involving the DNA fingerprinting of Jamaican plants with potential medicinal use. This will allow the setting up of a molecular biology laboratory in the faculty. Dr. Pamela McLaughlin is lead researcher.

Continuing Entrepreneurial Ventures

- In association with the Office of Continuing Education and Open



Faculty of Health and Applied Science

Distance Learning(CEODL), two (2) income generating courses were repeated during this year:

- Phlebotomy with its 5th cohort of 27 students
- Basic Water Works and Sewage Plant Operation and Maintenance with 24 participants of which twenty one (21) were from the National Water Commission and the Public Health Department and three (3) from St. Kitts.

Physical Resources Development

There has been gradual but steady acquisition of technical equipment to support academic programmes and research activities. Research and teaching was bolstered in the Faculty with the donation of lab equipment and books from Johnson & Johnson (Canada) Limited, through the Canadian Chapter of the Alumni, valued at US \$5 million.

Improvements continue to be made to the learning, research and physical environment for student and staff; the Slipe Pen Road campus receiving some attention. Some of the improvements at Slipe Road were:

- Commissioning of the Computer Laboratory
- Setting up of an air-conditioned Nursing Special Skills Laboratory
- Improvement in the campus security measures including installation of security post and buzzer system.

Notable Staff accomplishments

Dr. Janet Shelly	Awarded the PhD in Pharmacology
Dr. Pamela McLaughlin	Awarded the PhD in Biotechnology
Dr. Gabriel Harewood	Awarded the PhD in Chemistry
Sheerin Eyre	Received an International Young Investigator Award from the International Society for Clinical Densitometry, San Francisco, USA.
Janice Wissart	Elected Regional President of the Caribbean Association of Medical Technologists (CASMET) for 2009.
Ave Simpson	Elected Treasurer for the Caribbean Association of Nutritionists and Dietitians



Mrs. Dianne Mitchell, VP
Student Services and University
Registrar

The Division of Student Services and Registry

The year saw marked changes in governance, including changes in membership of Council and Academic Board, review of Council Committees, dissolution of Council Committees leading to a reduction in the number of committees reporting to Council with the transfer of Plant and Property, Human Resource Management, Strategy and Student Disciplinary committees to the President's portfolio.

Changes in the Committee structure and reporting relationships were among the actions taken by Council to devolve itself of its involvement in the day-to-day operations of the University. Work continues on the Council Handbook, development of new ordinances and procedures, and the strengthening of the committees.

Student Services

The Student Services Department achieved over ninety (90%) of the operational objectives, including the successful staging of the Orientation Programme, the Graduation Ceremony, the Placement and Career Fair and the Leadership Development Programme.

All these impacted in no small measure on customer satisfaction, and customer survey results indicate improvement over the previous year. Staff training in customer service delivery, based on feedback from students and staff, would no doubt also have contributed to a heightened sensitivity to the-student-as-customer, as the university increases its efforts to become a truly student-centred institution.

Ceremonies and Functions

The President's Installation Ceremony was held on October 29, 2007 in the Alfred Sangster Auditorium. Three Hundred and fifty persons attended this auspicious occasion, including the Chancellor, Governor General, Ministers of Government and Dignitaries.



The new President accepts the Instrument of Office from Chancellor Morris.

The Annual General Meeting of the Council was held on October 31, 2007 at the Terra Nova Hotel in Kingston with the conventional Business and Open Sessions.

Following on the resignation of Dr Blossom O'Meally-Nelson who served the institution as Pro-Chancellor with distinction for just under 18 years, the Most Honourable Edward Seaga was appointed Pro-Chancellor by the Minister of Education on the recommendation of Council, effective February 1, 2008.



A Welcome Luncheon in honour of the new Pro-Chancellor, the Most Hon. Edward Seaga was held by the University Council, on March 18, 2008. Sharing in the occasion are Mrs Carla Seaga and Lord Bill Morris of Handsworth, OJ, Chancellor.

Leadership Development and High School Mentoring Programme

The Environmental Health Foundation in June 2007, approved funding for Leadership Development and the High



The Division of Student Services and Registry

School Mentoring programme for over \$5.5 million..

Over the past nine years over four hundred (400) student leaders have participated in the Leadership programme. This has resulted in more effective student governance which is evident from the confidence with which they conduct their business.

Introduction of Student Health Insurance Plan

An automatic health insurance plan was instituted for all registered students. Students receive medical attention free of charge.

Job Fair

The Annual Job Fair which was held on Friday, March 28, 2008 was expanded to include an entrepreneurship component. During the fair, 98 companies made request for Job applicants. This was an 8% increase over the last period. Over 400 final year students participated in the event, and several other students from various faculties viewed displays and attended the entrepreneurship seminars.

Recruitment Initiatives

Recruitment drives were conducted at college fairs in Grenada, Barbados, Antigua and St. Vincent & The Grenadines

The Financial Aid Portfolio

At the close of the 2007/8 fiscal year the total Financial Aid Portfolio valued Eighty-three Million Dollars (\$83,675,462.00); and One Thousand and Fifty-four (1054) students had benefited from the many programmes offered by the Office. This represents a dramatic increase of Thirty-one Million Dollars (59%) over last year's figure which stood at Fifty-two Million Dollars (\$52,578,145.15).

The main contributing factor to this increase is the tremendous growth in the scholarships component of the portfolio which is primarily due to new programmes offered in the Faculty of Health and Applied Sciences (Nursing, Medical Technology, Pharmacy & Environmental Health). Students enrolled in these programmes can benefit from government scholarships from the Ministry of Health which cover full tuition providing they meet the pre-set criteria and uphold the conditions of the award. Additionally, 874 students received sponsorship valuing over Seventy Millions Dollars (\$70,833,018.16).

INNOVATION

INSTITUTIONAL ARCHIVE and MUSEUM

One of the year's important innovations is the setting up of a Unit to spearhead the establishment of an Institutional Archive & Museum. Conceived by President Morrison, the process of establishment of the archives and museum is led by President Emeritus, Dr the Honourable Alfred Sangster, O.J.

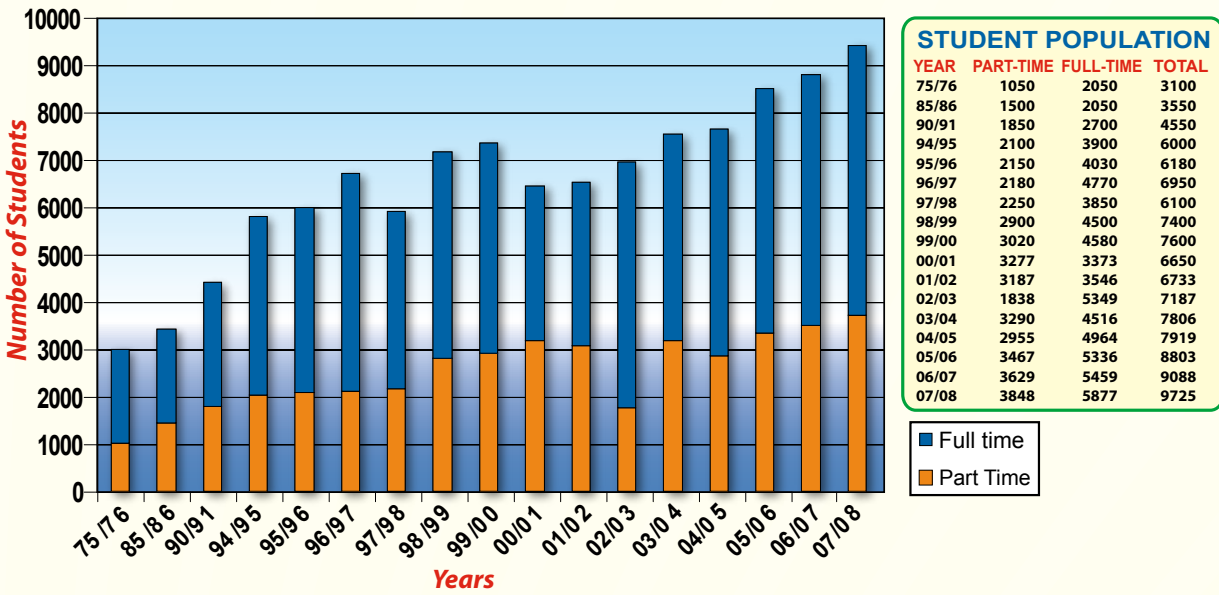
HUMAN RESOURCES – PERFORMANCE-BASED MANAGEMENT SYSTEM

As the University prepared to implement far-reaching changes, the HR Department faced the imperative of equipping staff to manage change. One of the important initiatives implemented by the University in this regard is its new performance-based management system based on consultations with external consultants and members of staff. A key feature of this system is the online capabilities for performance management and evaluation, developed in collaboration with Valeri Pougatchev, Lecturer in the School of Computing and Information Technology. Several training sessions and simulation exercises have been held with staff as the University prepared to implement the system in April 2008.

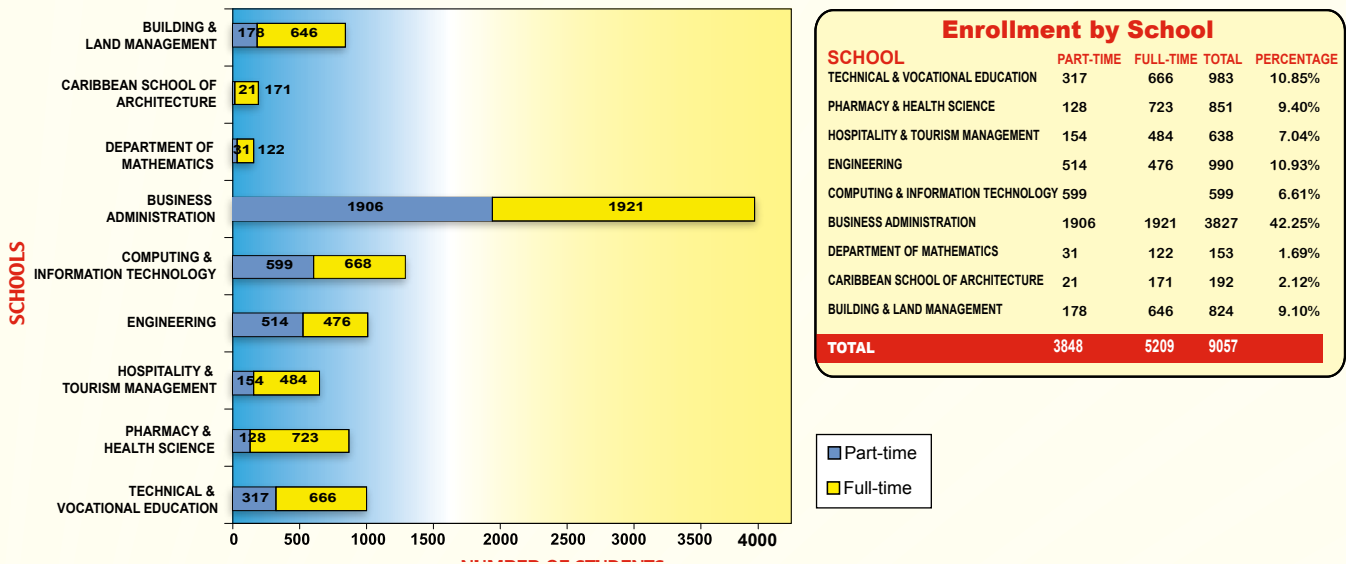
Some of the department's major achievements during the year included:

- Development and Implementation of a programme in Leadership and Governance for new academic administrators, including Deans, Heads of Schools, Heads of Departments, Programme Directors, Faculty Administrators and Executive Assistants.
- Development and implementation of several training programmes,
- Settlement of several industrial relations matters, which contributed to greater esprit de corps.
- Re-organisation of certain divisions/departments to ensure effectiveness and efficiency
- Ongoing development, review and implementation of critical HR policies.

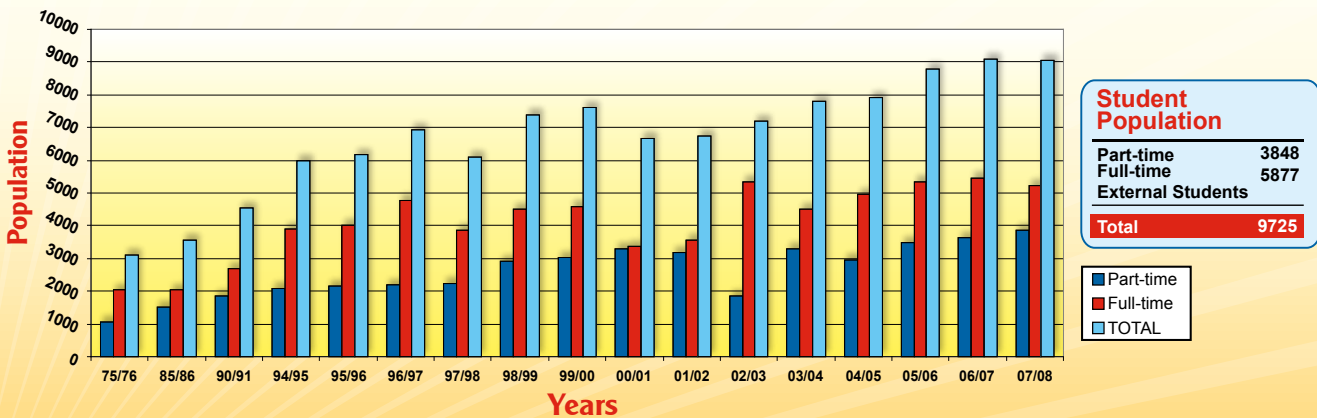
STUDENT POPULATION 1975/76 TO 2007/08



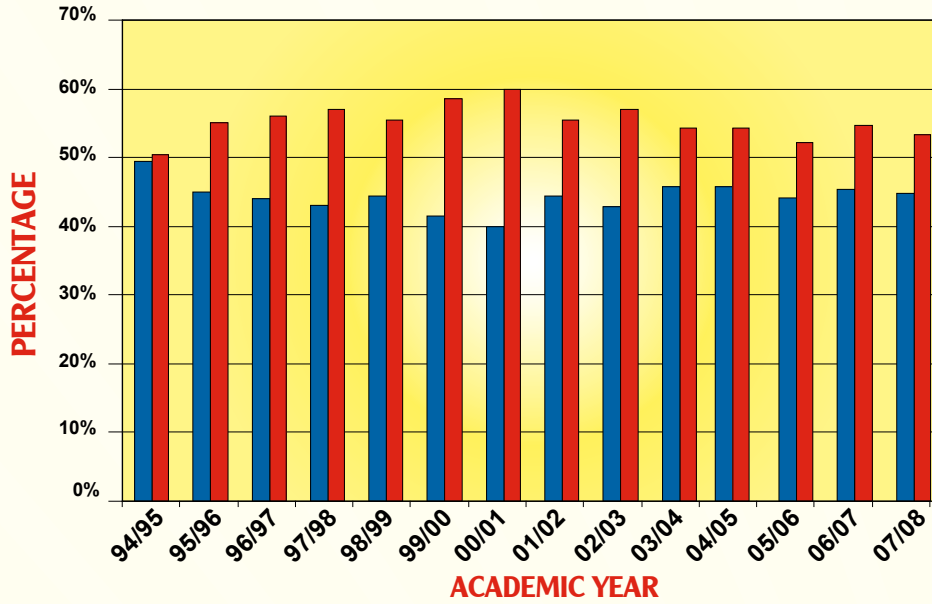
TOTAL STUDENT POPULATION BY SCHOOLS



STUDENT POPULATION



STUDENT POPULATION BY GENDER 1995/96 TO 2007/07

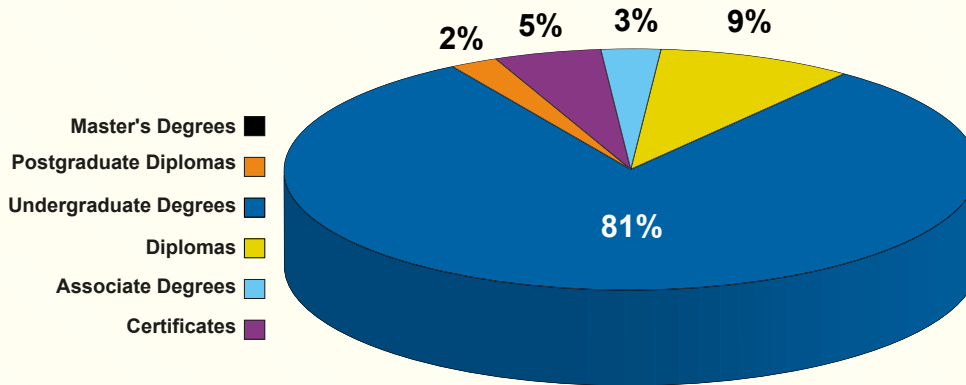


Student Pop. by Gender

YEAR	MALE	FEMALE
94/95	49.5%	50.5%
95/96	45.0%	55.0%
96/97	44.0%	56.0%
97/98	43.0%	57.0%
98/99	44.5%	55.5%
99/00	41.5%	58.5%
00/01	40.0%	60.0%
01/02	44.5%	55.5%
02/03	42.9%	57.1%
03/04	45.7%	54.3%
04/05	44.84%	55.16%
05/06	46.25%	53.75%
06/07	45.36%	54.64%
07/08	44.70%	55.30%

Male
Female

AWARDS GRANTED

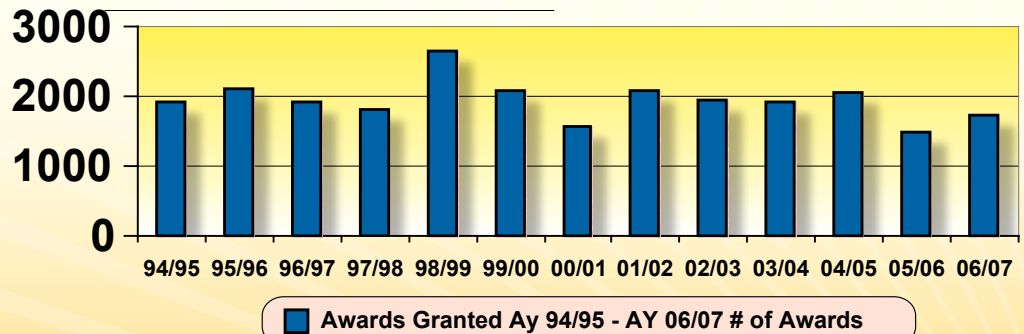


Awards Granted

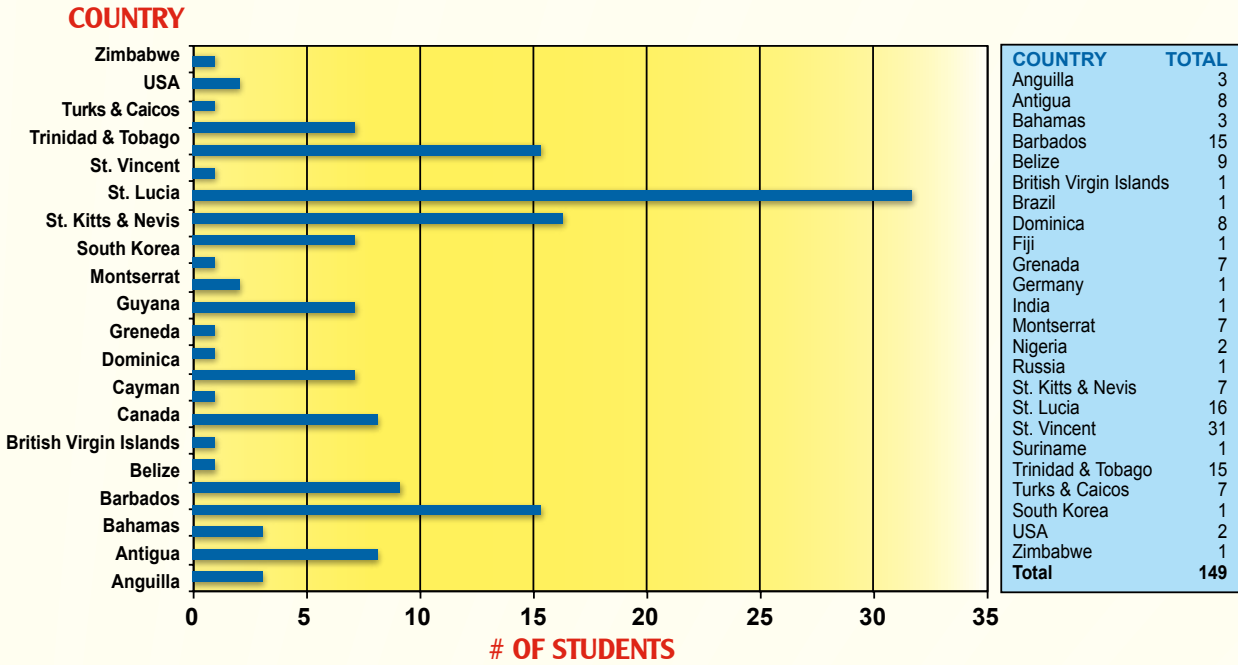
TYPE OF AWARD	
Master's Degrees	1
Postgraduate Diplomas	42
Undergraduate Degrees	1383
Diplomas	154
Associate Degrees	56
Certificates	81
TOTAL	1717

AWARDS GRANTED AY 94/95-AY 06/07 # OF AWARDS

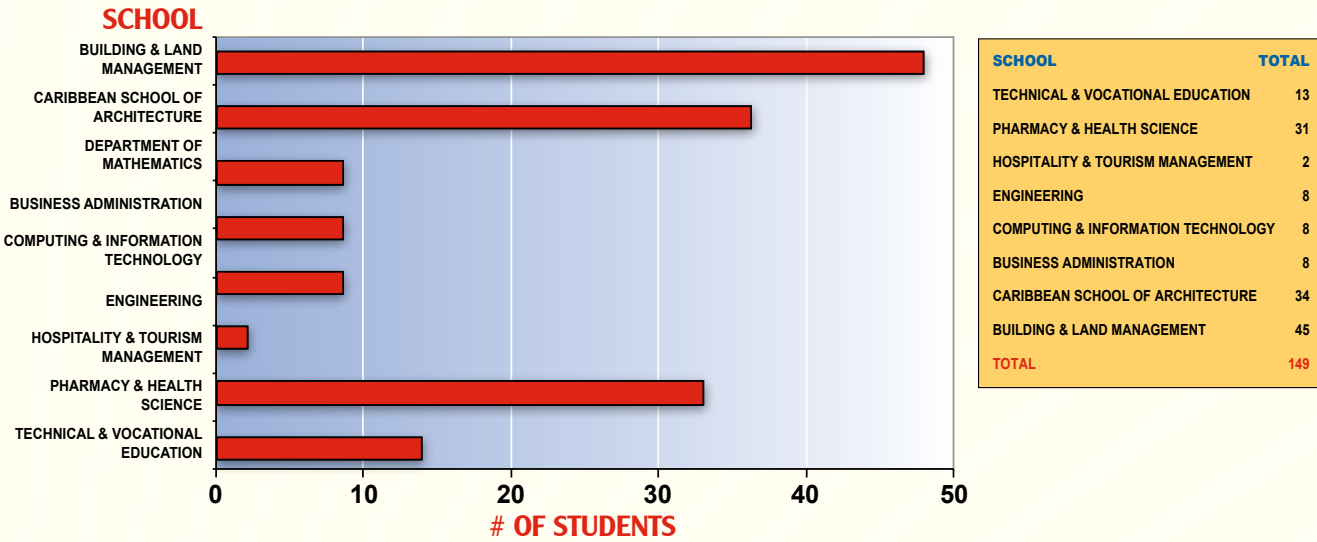
YEAR	# OF AWARDS
94/95	1908
95/96	2118
96/97	1930
97/98	1818
98/99	2640
99/00	2089
00/01	1576
01/02	2080
02/03	1945
03/04	1917
04/05	2041
05/06	1479
06/07	1717



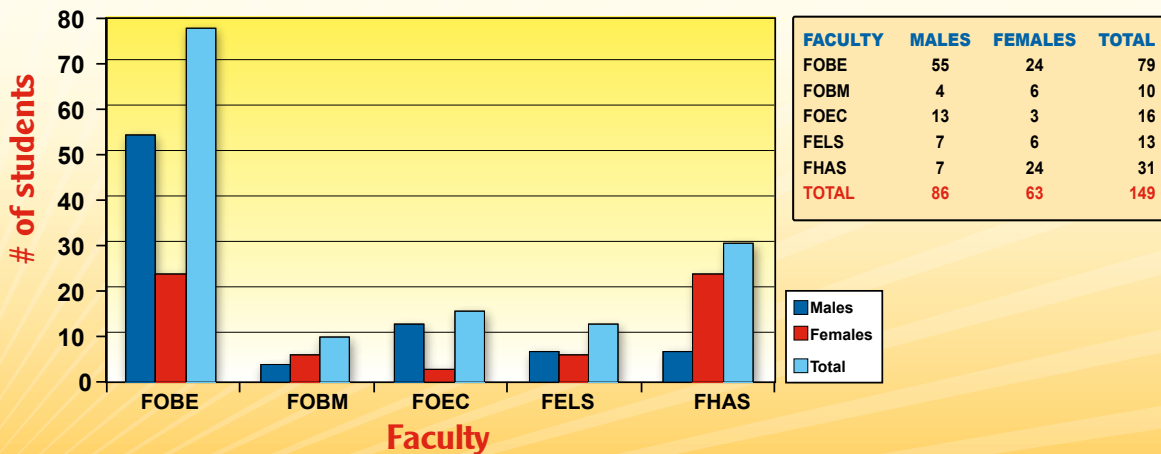
INTERNATIONAL STUDENT POPULATION BY COUNTRY



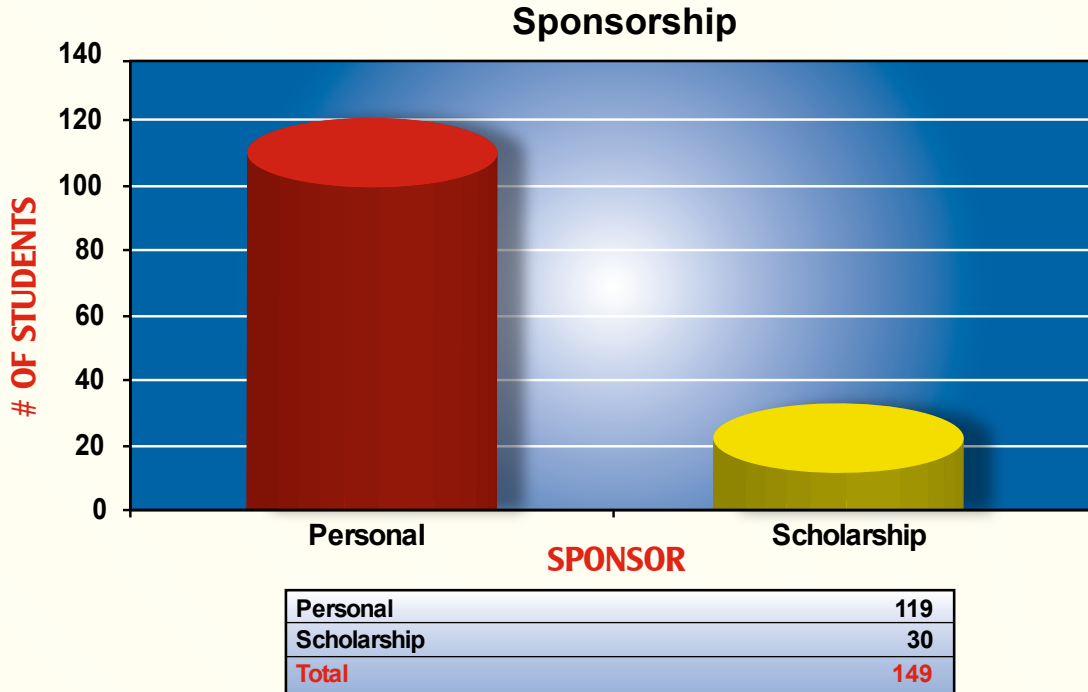
INTERNATIONAL STUDENT POPULATION BY SCHOOLS



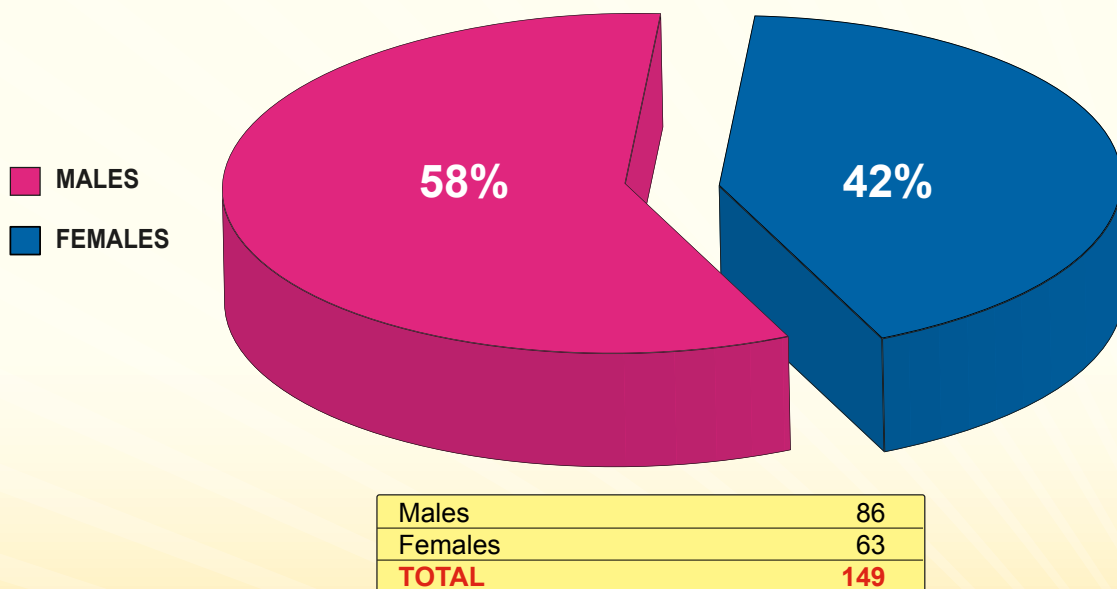
INTERNATIONAL STUDENT POPULATION BY FACULTY 2007/2008



International Student Population by Sponsorship



International Student Population by Gender 2007/2008





*Dr. Kofi Nkrumah-Young,
Vice President, Finance,
Business and ICT Services*

Finance, Business and ICT Services Division

FINANCE, BUSINESS & ICT SERVICES DIVISION is one of the key players in the re-orientation of the University. Strategic restructuring of the Division which brought together Finance, Facilities Management and Technology Information Management has enabled the Division to move forward the University's plans for expansion and infrastructure development.

New Services

Infrastructure development and the further deployment of online systems have contributed to the more efficient and effective delivery of service to the University's primary clients – its students – at the relevant points of contact. An online application system, online transcript requests, online registration for graduation, and the development of a credit/debit card payment gateway to facilitate fee payments and conference registration were among the innovations successfully introduced. The Library system was upgraded to offer electronic access to UTech past examination papers.

Student services enhancements also include faster access to the Internet (increased bandwidth), a UTech e-mail address for all registered students, and wireless access to the Internet and to the campus network from designated common areas. Traditional administrative support included the design and development of the MOMA conference and 50th anniversary celebration websites.

ICT Infrastructure

Eighty-five per cent of UTech's server equipment is directly managed by Network Operating Systems Services (NOSS), with the remainder being the responsibility of the Schools/Units to which they are assigned. A secure firewall restricts access to the network by unauthorised users, and has been very successful in preventing virus attacks. There are over 1,600 computers

assigned to staff and to the 24 student labs across campus, including one in the Calvin McKain Library. A frame relay link has been configured between UTech (Papine campus) and the Slipe Pen Road campus, providing connectivity between the two networks. A Virtual Private Network (VPN) allows secured access to the infrastructure by NOSS support staff, software providers and payment agencies. Wireless access points at strategic locations create virtual lab space for students.

A new computer lab for the Slipe Pen Road Campus currently houses ten (10) computers with Internet access, with the capacity for another 6-10 machines to be installed.

Expansion of Services

The Annual Budget Retreat, held in February 2008, saw the introduction of several new budget areas: Development, Graduate Studies & Research, Legal & Compliance, and Entrepreneurial Activity, all areas which are income-driven.

In support of new policies for financial responsibility and control, an electronic cheque-signing system has been implemented which will return significant time-savings and will impact positively on productivity and client relations. The new payroll system went into full operational mode in July 2007 and the outdated hardware and software were retired. Work started this year on an upgrade of the accounting software, SYSPRO, and is expected to be completed in 2008. The subsequent capability to facilitate electronic procurement functions is expected to yield further savings in administration costs, and enhanced customer satisfaction.

Physical Facilities

The purchase of three acres of land adjacent to the Northern end of the Papine Campus was finalized; plans will now

Finance, Business and ICT Services Division

move ahead to provide for accommodation for some 250 students, to be ready for use in 2010. Negotiations are afoot with other entities in Papine and elsewhere for acquisition of land for parking, teaching space and collaborative projects. A Memorandum of Understanding was signed in June 2007 for the establishment of the Carlton J. Walter Campus on 22 acres of land in St Mary donated by Mr. Walter (now deceased) for that purpose.

Work on the CDB Enhancement Project continues, with preparations for infrastructure upgrades including a

telephone system upgrade and standby water project. The Enhancement Project includes the following elements:

- Further expansion to School of Hospitality & Tourism Management
- New Main Administration Building
- New Administration Building for School of Business Administration
- Shared Classroom Block
- Lab Upgrades
- New Lecture Theatre Cluster



Senior Staff of the Division - Left to Right: Deryke Smith, Chief Financial Controller; Carmen Facey, Business Manager; Glenville Boyne, Director Technology & Information Management; Dr. Kofi Nkrumah-Young, Vice President; Stephen Edwards, Operations Accountant; O'Neil Roper, Director Facilities Management; Nicola Johnson, Executive Assistant.



Professor Rosalea Hamilton,
Vice President, Development

Development Division

NEW STRATEGIC DIRECTION

The Office of Development, created in January 2008 with the mandate to lead the new developmental initiatives and the corresponding process of change, is at the core of the University's new strategic thrust. The Office is headed by a Vice President, who has eight (8) direct reports from the following units:

- **The Advancement Department**, established to provide support services in Corporate Communications, Marketing, Alumni Relations and Corporate Relations to Foundations;
- **The Computing, Engineering & Extension Centre (CEEC)**, the entrepreneurial arm of the University of Technology, Jamaica in the areas of Engineering and Computing, providing a range of services using experienced UTech's Lecturers or a combination of Industry Consultants and UTech's In-house Specialists;
- **Community Service** with a mission to connect faculty, staff and students to service opportunities that benefit the university environment while promoting civic responsibility in the wider community.
- **The Centre for the Arts** provides for the holistic development of the student through the Arts, within an environment that fosters the growth of authentic enquiring minds.
- **Planning & Development** is responsible for the implementation of the strategic and operational planning, monitoring and evaluation process as well as institutional research for the University overall and its Divisions, Faculties and Departments.
- **The Department of Sport** provides a sporting environment geared at producing high quality student athletes within a stimulating and supportive environment. Working in collaboration with the MVP Club, the department produces world class athletes.

- **The Technology Innovation Centre (TIC)** supports the growth and development of technology-oriented businesses and incubates them in their early stages.
- **The UTech-VILCOMM Multimedia Centre** focuses on multimedia and learning production.

STRATEGIC INITIATIVES

In addition to the strategic initiatives undertaken within these areas, the Office of Development undertook a number of initiatives, including:

- **Assisting in forging and creating strategic partnerships** through a number of MOUs and Agreements with local institutions such as GC Foster, MVP, Jamaica Institute of Management (JIM), Vocational Training Development Institute (VTDI), and Management Institute for National Development (MIND) as well as foreign institutions.
- **Launch of the Scotiabank Chair in Entrepreneurship**
The Scotiabank Chair in Entrepreneurship was established in February of 2008.
- **Crafting a Consulting Policy** to support the ongoing consultancy activities by Faculties, Departments and other Bodies of UTech and among academic staff and other relevant professionals. This policy was born out of a need to streamline and improve the quality of consulting activities, as well as to enhance the overall consultancy product of UTech.

Consultancy/Professional Service

The Consultancy Services Unit (CSU) was established to be the engine of growth in the University's thrust to make consultancy and professional services an important revenue generating stream. The CSU has expanded its network of qualified and experienced professionals, using a collaborative approach and was able to deliver project development, proposal writing, and project management services

Development Division

to both internal and external clients and strategic partners. The Unit's focus has been on the transformation of public and private sector enterprises through the delivery of consultancy services and customized executive training in critical areas of enterprise management.

During the reporting period the CSU has been involved in the following projects:

ICT e-Business Incubator Project. - Dominica

Providing technical assistance to the National e-Business Incubator, Inc.

Enterprise-wide Risk Management & Financing Programme (ERMFP) Project – Jamaica

The ERMFP is an organization-wide process and approach to identifying and alleviating problems related to risk and addressing financing needs as a long-term development initiative targeting the Micro Small & Medium Enterprises (MSMEs). The CSU provided project development support in collaboration with the Institute of Law & Economics (ILE). The project is currently being implemented under the Entrepreneurship Chair in the Office of Development.

Economic Assessment: Early Childhood Development Project – Jamaica

The Economic Assessment: Early Childhood Development Project is a Government of Jamaica/Japanese Population and Human Resource Development (PHRD) Trust Fund financed project awarded jointly to the University of Technology, Jamaica and Trevor Hamilton & Associates Centre for Excellence to undertake an economic assessment of the early childhood development sector.

UTech/Caribbean Development Bank (CDB) Enhancement Project

The CSU provided project management support to the consultancy project aimed at the preparation of a Project Document for the Planning Institute of Jamaica (PIOJ).

UTech/Ministry of Education (MOE) Financial Sustainability Project

The CSU provided project management support to the consultancy project aimed at the preparation of a paper for the Ministry of Education (MOE) outlining the path to achieving relative financial autonomy for UTech.

TECHNOLOGY INNOVATION CENTRE Entrepreneurial Ventures

The TIC continued its core business of incubating start-up companies, and providing rental space.

As at April 1, 2007 there were ten (10) start up companies and 3 anchor tenants occupying 24 of the 25 office suites and 3 of the 4 manufacturing bays. At the end of the review period the centre had eighteen (18) virtual client companies on its books.

The TIC/Boston University Project Management Seminar, held annually since 2005 as a result of the TIC's agreement with Smythe Witter & Associates (SWA), took place in July on the theme: 'The Principles & Techniques of Project Management'.

Incubator Client Awards

An awards ceremony was held on October 17, 2007 to highlight the achievements of the incubated client companies. Three special awards were also presented. Neustone Limited a provider of development and construction management services was the toast of the night, having picked up the Client Company of the Year Award and the Most Participative Company Award. The Most Innovative Client company award was presented to InfoGroup Limited, a software development company that has developed systems for bauxite mining as well as Sickle Cell Patient Management among others.



Gary Matalon (centre) and Deighton Levee (right) of Neustone Ltd, accept the Client Company of the Year award from Dionne Palmer, Incubator Manager, TIC. Neustone is a provider of development and construction management services that utilises a process based approach to manage and realize value from construction/development projects.

Special awards were presented to former President of UTech Dr. Rae Davis and former Senior Director of the TIC, Mrs. Sandra Glasgow for their pioneering vision and efforts in the establishment of the TIC, the first Business Incubator within the English Speaking Caribbean. Mr. Patrick Casserly was also recognized by the TIC for his achievements as an entrepreneur. Guest Speaker at the event was Mrs. Audrey Marks, CEO of Paymaster Limited.



Dr. the Hon. Rae Davis, OJ (right) former President of UTech, accepts his special award from Valerie Tappin, Senior Director of the TIC. Dr. Davis was honoured for his pioneering work in the establishment of the TIC.

Speakers' Forums

Three forums were held:

- "The Role of Good Corporate Governance in Business Sustainability' held on July 25, 2007 with presenter Mr. Vindell Kerr
- 'ICT – The pathway to business growth' held on February 13, 2008 with guest speaker the Hon. Clive Mullings, M.P.
- 'Creating an Enabling Environment for Small Businesses' on March 19, 2008 with the Hon. Karl Samuda, M.P.



Hector Wheeler, Director, Advancement and Chair, UTech 50th Anniversary Organising Committee

Advancement

An Advancement Department was established in January 2008 within the Division of Development to provide support services in Corporate Communications, Marketing, Alumni Relations and Corporate Relations to Foundations. The Department is expected to:

- Support image building of the institution
- Facilitate excellent communication to and among stakeholders
- Win and maintain support from a variety of stakeholders
- Stage and promote corporate events

In keeping with its mandate a calendar of events was developed to celebrate the institution's 50th Anniversary.

Strengthening ties and making new friends

This was the year of intensified contact with the UTech Diaspora, an initiative strongly supported

by the President. Visits to the UK and North America underlined the University's commitment to bringing alumni and well-wishers into the fold.

Visit to the UK

The President led a delegation on a special visit to the UK in November 2007 in order to forge/strengthen links with various universities, introduce UTech to the UK community, and establish links with broad interest groups - various organizations, influential individuals and alumni.

A high point of the trip was the meeting with members of the Jamaican Diaspora and alumni, held at London South Bank University. The meeting was facilitated and chaired by Chancellor Morris. President Morrison; the Vice Chancellor of London South Bank University, Professor Deian Hopkin; the General Manager of Jamaica National Building Society, Mr Earl Jarrett, the Director of Sport, Anthony Davis; Head of the Advancement Department, Hector Wheeler; and President of the local alumni chapter, Franklyn Williams interacted with the audience.

In addition to Southbank University, the delegation also visited Leeds Metropolitan, Staffordshire, and Loughborough Universities.

50th Anniversary Celebrations

The Department under the chairmanship of Hector Wheeler led the planning and organizing of the UTech 50th Anniversary celebrations.

Calendar of Events

Theme: "A Golden Future: Innovation, Technology & Entrepreneurship"

October 2007

31: Launch of the 50th anniversary at the 2007 Annual General Meeting of Council

January 2008

February

29 March 1: Museum Of Modern Art (MOMA) Symposium
29: Mr & Miss UTech Pageant

March

9: Anniversary Thanksgiving Service
10: Anniversary Lecture
12 – 13: Research & Technology Expo
18: Cultural Evening "Odyssey"
14 Interfaculty Athletics Championships
Cheer leading Competition



Development Division

March

- 22: UTech 50th International Invitational Track & Field Classic
- 28: Job Placement

April

- 10: Student Awards Ceremony

May

- 26-31: Staff Development Festival
- 31: University Awards

June

- 26: Sponsors' Breakfast

July

- 31: Staff Seminar/Fun Day

October

- 8 – 10: UTech International Business Conference

November

- 1: Graduation
- 14-15: Tag Drive (classes suspended on November 14)

December

- 6: Closing Banquet



President Prof. the Hon. Errol Morrison, OJ (right) receives the Proclamation declaring 2008 the 50th Anniversary year of the University of Technology, Jamaica, from Governor General His Excellency the Most Honourable Prof. Sir Kenneth Hall at a presentation ceremony held at King's House today, Wednesday, January 30, 2008. In attendance were representatives of UTech's Council, Faculty, Administrative staff and the Students' Union.



Chancellor, Lord Morris of Handsworth, OJ unveils the UTech 50th Anniversary logo. The logo was designed by Mr. Ian Beckford, Lecturer, Caribbean School of Architecture.

Alumni Relations

- The New York Chapter held its annual awards banquet October 26, 2007. The keynote address was delivered by UTech's President. The honorees include: Mr Dennis Hawthorne, Owner of Dennis Shipping; Sherone Simpson, UTech athlete; Asafa Powell, UTech athlete; Mr. Neil Patterson, Senior Lecturer, Iowa Central Community College. An impromptu collection was made to support UTech's advancement programmes. Some US\$ 400 was collected.
- The Ontario Chapter was instrumental in organizing a donation from Johnson & Johnson in Canada of lab equipment and books valued at over US \$5 Million.
- The Ontario Chapter also contributed over Ca\$8, 000 to the University's Scholarship Fund.

- The New York Chapter organized a donation of books valued at US\$1,000 from Neal Peterson of Iowa Central College. The Chapter also donated 10 used Personal Computers.

Foundation

- A special meeting was held with trustees from the American Foundation for UTech (AFUTech) in October at the Harvard Club, New York, to review the status of the Foundation. Plans are now being made for an official launch in 2008.
- The President met with members of the CAST/UTech Alumni Association Executive (Ontario Chapter) and Justice Michael Tulloch in Toronto to further preliminary plans for the establishment of a UTech Foundation in Canada.



One of two floats which added to the spectacle and excitement of the road march in Liguanea, St. Andrew.



UTech Staff march along Old Hope Road.



The parade arrives on the UTech Papine campus.



Sherome Simpson (right) at UTech Track and Field Classic.



Lutan Fiyah at Anniversary Launch.



The platform party welcomes marchers on their arrival on the front field of the campus. From left are Dr. Rosalea Hamilton, Vice President, Development, Her Excellency Lady Hall, wife of the Governor General, His Excellency the Most Honourable Prof. Sir Kenneth Hall, Governor General, Mr. George Roper, Deputy President, Mr. Simon Clarke, Chief Advisor to the Governor General and former Presidents. Dr. the Hon Alfred Sangster, OJ and Dr. the Hon Rae Davis, OJ. At the podium is Master of Ceremony Jennifer Small.

Development Division



Mr. Owen Gunning, Director

COMPUTING AND ENGINEERING EXTENSION CENTRE (CEEC)

The Computing and Engineering Extension Centre (CEEC) is the entrepreneurial arm of the University of Technology in the areas of Engineering and Computing.

The Centre provides a number of services including consultancy, project management, specialists training for industry e.g. Electrician's License, Air Conditioning and Refrigeration, Plant Audit, Energy audit and Energy management solutions. The Centre also partners with a number of educational institutions to host courses geared at educating the Jamaican and Caribbean workforce e.g. The Master of Science in Engineering Management offered through Florida International University.

The Centre, partnering with the University's Energy Unit, has developed a comprehensive energy conservation plan for the University, targeting a 15% reduction in the University's \$200 million electricity and water bills. It is an opportune time for this service to be offered to other Jamaican institutions and industries in a global climate of concern over the need for conservation.

New CEEC Building.

The Centre will be housed, as of June 2008, on two floors of a new three-storey building.



*Mrs. Patricia Ramsay
Director*

CENTRE FOR THE ARTS

The Centre continues to offer Drama, Dance and Music as electives. However, space constraints have prevented the introduction of any new electives. Drumming, Instrumental, Steel Pan, and Visual Arts are offered as extra-curricular activities.

A Literary Arts Programme was introduced to encourage reading among students. The Centre partnered with FELS to host the first session of the programme last October with two-time winner of the Una Marson prize for adult literature, Garfield Ellis.

The Centre's major community service project, "Tomorrow's Children" received a grant of US\$5,000.00 from the Inter-American Development Bank. Over 50 children from diverse social backgrounds participate in the programme. UNICEF through the Ministry of Health, continues to sponsor children from the Child Abuse Mitigation Programme at the Bustamante Hospital to participate in the programme.

A MAJOR EVENT

Pride of place on the calendar of the Centre for the Arts was the symposium on Caribbean Modernist Architecture which was initiated and successfully implemented on February 29 and March 1 in association with the Museum of Modern Art (MoMA), New York. Over 250 persons, 83 of whom were students, participated in the symposium. This was the first multilingual symposium to be hosted by UTech; over \$2 million was realized from the symposium. Donations in cash and kind amounting to approx. \$5 million were received. The list of donors included MoMA, Pan Jamaican Investment Trust, Jamaica National Building Society, Victoria Mutual Building Society, National Housing Trust, Capital & Credit, CHASE Fund, Air Jamaica, American Airlines, US Embassy, Mexican Embassy, Jamaica Tourist Board, and Jamaica Conference Centre.

The Caribbean Modernist Architecture Symposium was made possible through the Cultural Advisory Council Chairman, Dr Stuart Lewis, and the Cultural Director's link with MoMA as honorary chair of the Friends of Education at MoMA.

The project was a collaboration between UTech's Caribbean School of Architecture and MoMA's International Programme and Department of Architecture and Design. Over 15 countries were represented. Among the keynote speakers were Dr Ken Yeang, the internationally renowned Malaysian architect and writer, best known for developing environmental design solutions for high-rise buildings in the tropics; Mexican architect and principal of the design firm TEN Arquitectos of Mexico and New York, Mr. Enrique Norten; and Prof. the Hon. Epsy Campbell-Barr, Human Rights Activist and Economist from Costa Rica.



Mrs. Patricia Ramsay, Director, Centre for the Arts (3rd left) with participants of the Symposium held at the Jamaica Conference Centre.

A SECOND MAJOR EVENT

The Centre collaborated with the Jamaica National Bicentenary Committee (JNBC) to host the Grand Finale event for the year-long activities celebrating the 200th anniversary of the passing of the British Act to abolish the transatlantic trade in Africans to Jamaica and former British colonies. The event took the form of a cultural exposé, "Odyssey", which was held on March 18 in the Sculpture Park as part of the UTech's 50th anniversary.



Mr. Anthony Davis, Director

DEPARTMENT OF SPORT

For another year the Department of Sport could bask in the success of its student-athletes and staff who excelled on and off the sports fields nationally and internationally. Our athletes, guided by their coaches, stood out at the World Championship in Osaka Japan, the Penn Relays, and the CUSA games.

The Department was proud to display its prowess with the staging of the International Track and Field games which was held at the National Stadium, Grandstand area on Saturday, March 22, 2008. The success of the event, billed the UTECH 50TH ANNIVERSARY TRACK AND FIELD CLASSIC, was capped by the four (4) world leading times established during the competition.

The event had approximately 300 participants at the National Stadium inclusive of ten (10) overseas delegations/representatives. The overseas participants were:

1. Auburn University
2. Virginia State University
3. University of Puerto Rico
4. Lincoln University
5. Barbados – Andrew Hinds and Wilan Louis
6. Cayman Island – Stephen Johnson
7. Ghana – Seth Amoo, Ashlee Williams
8. Liberia – Oneil Wright
9. Cuba - Manuel Fajardo (ISCF)
10. Nigeria – Adetoyi Durotoye



A welcome reception was held for the visiting coaches and athletes on Friday, March 21, 2008 at UTech pool side.

Development Division

Local participants consisted of universities/colleges, clubs, high schools, preparatory schools as well as Special Athletes from the Sir John Golding Center.

With its enviable record, the Department recognizes its obligation to provide support programmes that will facilitate our students-athletes' pursuit of academic and athletic success. New academic sport programmes are being developed, additional facilities created for competition and practice, international linkages are being established with academic institutions, and staff training and development are being pursued, all for the purpose of fulfilling the mission to 'maintain the highest quality sports programme'.

Academic initiatives

Work is in progress to establish a School of Sport Science in the Faculty of Health and Applied Science. Programmes to be offered are in the following areas:

- Sports Health
- Sports Management
- Sport Facilities Management

A visit to Cuba in October 2007 enabled discussions on assistance in developing the programme and establishing student and staff exchange.

Electives

The Sport Elective continues to be very popular and all options were fully subscribed. In September 2007, lawn tennis was added to the list of modules available, making a total of eleven (11) modules being offered through a total of fifteen (15) options per semester and five (5) modules in the summer. In addition, twenty (20) students completed their university elective via university representation in nine (9) different sports. A total of 475 students completed the sports elective during the year.

Revenue

In 2007/2008, the Department continued to earn significant revenue through the rental of the sport facilities.

ENTREPRENEURIAL VENTURES

The number of advertising signs erected on the fence enclosing the backfield, tennis court, and swimming pool fences has increased from ten (10) to (19) signs. The majority of the signs are 3ft x 20 ft with both sides displayed. The revenue earned from the display of signs for the period is approximately \$600,000.00.

LINKAGES

UWI/UTech UNI-T Biathlon

The University of the West Indies (UWI) and the University of Technology (UTech) partnered to host the second (2nd) UNI-T Biathlon/Fun Run on Sunday, February 10, 2008 under the theme 'Run for Your Life'. The biathlon engaged approximately 100 participants in a fun and wholesome competitive environment to run, walk, or cycle. The participants included persons with disability in wheelchairs. The event started at UTech and ended at UWI Mona Bowl.

The proceeds from the event were contributed to the restoration of the Sir John Golding Centre's rebuilding fund, the Cultural Studies Community Development Fund and the Children and Community for Change Spring Village community programme.

INTERNATIONAL LINKAGES

A Memorandum of Understanding (MoU) between the Virginia State University (VSU) and the University of Technology, Jamaica was signed by President Morrison on Thursday, July 12, 2007. The MoU facilitates the exchange of mutually beneficially relations in the area of technology, sports, academics and research.

- UTech is listed by VSU as a study abroad site. There is collaboration between both institutions' School of Hospitality.
- Similar arrangements are being pursued with South Bank University, Leeds Mets and Staffordshire University, Temple University, and University of Pennsylvania.



Participating in the signing agreement from left are Mr. Anthony Davis, Director of Sport, Prof. the Hon. Errol Morrison, OJ, President, Dr. Deanne Williams, UTech alumna and Associate Professor and Director for the Hospitality Management Programme at Virginia State University (VSU) and Dr. Linda Pearson, Associate Professor and Head of Women's Tennis and Volleyball Coach, VSU. Standing are Miss Claire Sutherland, Special Assistant, UTech.

WORKSHOPS/SEMINARS

Lucozade Sports Workshop

The Lucozade Sports Workshop was held in February at the Hilton Hotel. The presenters were Mr. Nick Morgan, Sport Scientist from Glaxo-SmithKline, and Mr. Roy Thomas IAAF Lecturer in coaching methods.

Cari-med/Abbot Nutrition Seminar

Cari-Med/Abbott Nutrition hosted their Sport Nutrition seminar in the Alfred Sangster Auditorium in February. Cari-Med is a sponsor of the male football and netball intercollegiate teams. One major clause of the sponsorship package is to conduct one sports nutrition seminar per semester.

Coaches Seminar

In April the Department conducted a coaching seminar for all the coaches. The theme of the seminar was "General techniques of Coaching". Mr. Stephen Francis, who is the Head Coach for UTech Track and Field programme and the Manager/Coach for MVP Track Club was the presenter.

STUDENTS' ACHIEVEMENT

Emerging Track and Field stars Shelly-Ann Fraser and Nesta Carter copped the tops sports awards at the Annual Sports Awards ceremony, which was integrated with the University Students Awards Ceremony held on Thursday, April 10, 2008 at the National Sports Centre. Sportswoman of the Year Shelly-Ann Fraser and Sportsman of the Year Nesta Carter, brought honour to the Faculty of Health and Applied Science and the School of Building respectively.

Shelly-Ann Fraser started UTech in 2006—Achievements for period in review:

- 2007 won gold in the 100m - Inter Collegiate Championship
- 2007 5th at the National Senior Championship in the 100m, thereby earning a place on the team to the World Championship in Japan
- 2007 She competed in her 1st World Championship and did so with distinction. She earned a silver medal on the Jamaica team in the 4 x 100m relay.

Nesta Carter started UTech in 2005—Achievements for period in review:

- 2007 won gold in the 100m for College men at the prestigious Penn Relays.
- 2007 won gold in the 100m Inter Collegiate Championship
- 2007 3rd in the National Championship 100m, earning a place to represent his country in the World Championships.



Nesta Carter (left) receiving Sportsman of the Year Award from President Morrison.

- 2007 Semi-finalist in the 100m event, Championship in Osaka, Japan
- Silver medallist in the 4x100m relay, Championship in Osaka, Japan

UTech male football and male and female table tennis teams participated at the Caribbean University Sports Association (CUSA) Futsal and table tennis tournament held at the Barbados Community College, November 15-19, 2008. A total of five (5) Universities/Community Colleges participated in the tournament.

UTech's footballers experienced playing indoor football for the first time. The format was 5 players per team. This format was new to the team, however, it did not stop them, from winning the Tournament. Akeeli Martin of the team was awarded leading goal scorer (11 goals) and most outstanding player.

The table tennis team also did very well. The result for the male team is as follows:

Male table tennis team

Kane Watson, UTech

Germaine Newell/Jemeil Dawson

Champion

Champion, Men's Singles

Champion, Men's Doubles

The female table tennis team placed 4th in the competition. This was the second time in our history that a table tennis team was playing in an international competition (the last time was in 1973 against Howard University and Federal City College) in Washington USA. This was also the first overseas competition for our table tennis team.

The aim is to expose all our teams to international standard, so as to develop a total sport programme, not just for track and field.

Development Division

Intercollegiate Championship 2007/2008

UTech Intercollegiate teams did exceptionally well for the academic year 2007/2008. For the first time in 28 years, the female track and field team won the intercollegiate championship breaking GC Foster record of 28 straight wins.

Sport	League/Division	Place	Comment
Track & Field	Male	1 st The Men won with 210 points	Three (3) athletes broke the intercollegiate record <ul style="list-style-type: none"> ▪ O'Dayne Richard Men Shot Put 16.76m ▪ Aundrae Clarke Men Javelin Throw 65.58m ▪ Geneva Greaves Women Discus Throw 46.44m
	Female	1 st The Women's won with 192 points	
Netball		1 st	
Table Tennis		1 st	
Hockey	Female	1 st	
	Female	1 st	
Volleyball		Beach	Hard-court
	Male	3 rd	3 rd
	Female	2 nd	2 nd
Basketball	Male	3 rd	
	Female	2 nd	
Cricket			The Cricket team won 4 matches and lost 3.
Football	Male	2 nd	
	Female	2 nd	



Miss Denise Stephenson
Senior Director

PLANNING AND DEVELOPMENT DEPARTMENT

Highlights of Achievements:

New imperatives dictated the review of the University's Strategic Plan 2006-2010; the review culminated in a comprehensive review with all stakeholders and the completion of a draft updated Strategic Plan for the period 2008 to 2015.

Significant progress was made in implementing the following two major projects:

- The UTech Enhancement Project (CDB/GOJ funding)
 - Submitted Project Document to PIOJ and CDB
 - CDB Board approved loan to GOJ of US\$25.7 million
 - Efforts are being made to finalise the Loan Agreement between CDB and GOJ

The EU EDF8 Project (Euro 2.6m grant funds) Implementation continued, with emphasis on finalising plans to implement a distance learning pilot project.



Mr. Seymour Riley
Director, Community Development & Service

COMMUNITY SERVICE

One of the distinguishing features of the culture of the University during the fifty years of its history is its commitment to community service through volunteerism. All students during their first year participate in a programme in which they give forty (40) hours of Community Service; all Faculties, Schools and Departments also

conduct Service Projects on behalf of the University. The Community Service Secretariat works closely with University Students, Faculty, Administration and Community Leaders and Members to ensure that the projects undertaken contribute to the development and well-being of the recipient community..

Community Service Programme (CSP1001)

Forty-Five (45) Community-based Agencies benefited from the service work of just over 1000 students. Consequent on the development of the service programme over the years and it becoming an academic credit bearing educational experience, it has evolved into Service Learning and not purely Community Service. The Faculty of Liberal Studies therefore took responsibility for the academic components of the programme to ensure that they remain in compliance with University academic format and assessment.

Community Service Conference

The Seventh Annual Community Service Conference held in August 2007, under the theme "Empowering Minds, shaping Visions, Impacting Communities".



Mr Kevin Wallen, Chairman, Destiny Productions and Motivational Speaker at the Conference.



Presentation of the International Partnership for Service and Learning International Certificate for Distinguished Service and Learning Award to Mr. Donald Dennis (left), student of the School of Business Administration by the Director, Community Development and Service at the August 2007 CSP Conference.

President's Award for Excellence in Community Service

The award for the 2005/2006 academic year went to Dr. Lola McKenzie, Lecturer in the School of Business Administration. Annually, this award recognises a member of staff for outstanding contributions to Community Service within and outside of the University as well as the extent to which the recipient gets other members of staff and students involved in sustained service. This was presented at the University's 2007 Awards ceremony.

UTech/Papine Sports Club

The Club continues to make great strides and during the year the Football Team was promoted from the Syd Bartlett League (in which they were winners) to the Kingston and St. Andrew Football Federation Major League. The Netball Team was formed in October 2006 and in its first competition in 2007 was placed third in the Community League and received the CVM Sports Club Most Disciplined Team Award.

UTech/Mustard Seed Communities Centre

The Centre provides daily stimulation for the severely disabled children of the Sophie's Place of Safety in Gordon Town. Under the careful guidance of the Manager Mrs. Carol Hutchinson, members of staff of Sophie's Place and UTech Student Volunteers continued to provide care for the youngsters, resulting in significant improvements in their cognitive and physical abilities. In addition to the regular stimulation programme and Sports Day, the children participated in a number of Field Trips, Disabilities Awareness Week Activities and a Christmas Party.

Papine Development Area Committee (PADAC) and Papine Business Council

The University continued to work closely with the

Papine community. The university was consistently represented at PDAC meetings giving institutional support, forming an Education Committee, hosting training sessions for community workers and presenting and holding consultations on the Papine Development Plan. The plan is a major document prepared by the Faculty of Built Environment, detailing development analyses and proposals for the Eleven (11) Communities and Seventy-Five (75) Districts which comprise the Papine Development Area.

The association of the Business community in Papine continues to be strengthened in collaboration with the University as the concerns and issues facing the Micro Small and Medium Sized Enterprises are addressed.

Papine Park

The Annual "Concert in the Park" was not held in the Papine Park as usual, but instead on the Front field to coincide with the road march and Official Launch of the 50th Anniversary Celebrations in January 2008. It was an excellent presentation as usual with participation from staff and students of the University, schools in the vicinity of the University, community service agencies and community members.

The cultural exposition concert featured talent from schools in the Papine and surrounding community, the Mustard Seed Communities and from staff and students at UTech. Pictured from left are students from the Mona Primary School performing a song; UTech Association of Medical Technology students and special guest performer, DJ Lutan Fyah.

Labour Day 2007

The President led members of staff and students in a "clean-up" and "paint-up" of the park on Labour Day. Plans are in place to make the park a centre for dialogue and discourse between the University and the public, a significant feature of the vision of "Town and Gown" meeting and interacting.

SOME OTHER COMMUNITY SERVICE INITIATIVES FROM THE UTECH FAMILY

The CENTRE FOR THE ARTS collaborated with United Way Women's Leadership Initiative (WLI) on its Mentorship Programme. Two UTech students continue to be mentored through the programme.

The SCHOOL OF HOSPITALITY AND TOURISM MANAGEMENT continues to support the athletics programmes at the Mona High School in Kingston and Garvey Maceo High School in Clarendon.



Development Division

The FACULTY OF HEALTH AND APPLIED SCIENCE ...

- continued its involvement in the training of caregivers in the Mustard Seed Community
- through its Mathematics & Physics Divisions, hosted its 6th Mathematics workshops for High School Teachers entitled, "Techniques in Teaching Statistics, Circle Theorem and Trigonometry"

The FACULTY OF THE BUILT ENVIRONMENT is involved in a number of community projects focusing on providing assistance within its areas of professional competence.

Water Tank

The Faculty responded to a request from the Dallas community for assistance in obtaining a water tank to serve the community by design the water tank and lobbying the National Water Commission (NWC).

Papine Development Plan

The final draft of the Papine and Environs Redevelopment Plan was completed and presented to The Local Initiative for the Sustainable Environment (LIFE) .

Safety Audit

Safety Audits were conducted for six (6) communities across the island focusing on safety as a social phenomenon, as well as the vulnerability of the existing physical infrastructure within each community, to natural and man-made disasters. Students worked with community members to

conduct safety audits and to develop recommendations.

The FACULTY OF EDUCATION AND LIBERAL STUDIES

continued to support the Shady Grove Basic School in traditional and innovative ways. In an effort to increase the students' learning potential, the two computers were donated to the school. These were pre-programmed to allow the students to interact with them as they were involved in classes of English, Spanish, Math and general knowledge.

The FACULTY OF ENGINEERING AND COMPUTING

The Anna-Kay Scholarship Project is the product of a successful collaboration between the Faculty, Carlton & Icilda Carty (parents of the late Anna-Kay) and the Port Morant Primary & Junior High School. The project supports a needy graduate of the Port Morant Primary & Junior High School, through five (5) years of High School.

School of Engineering (SoE) supports a Youth Opportunity Development Project at Mannings High School.

School of Computing and Information Technology (SCIT) staff & students continue to give time and care to residents of the Sophie's Place of Safety, the Marigold Place of Safety, and the National Home for the Aged.

Students' Union



Mr. Valdimir Wallace
President

The Students' Union Council 2007/8 was honoured to be in place for the celebration of the Golden Anniversary. The year's most notable achievement was the financial turnaround of the Union, leaving a solid foundation for future Councils.

Finance, Fund-raising activities and Revolving Loan Scheme

The Students' Union paid the final installment on a four-year loan received from the

University in 2003/4 to offset the over-expenditure that occurred during that time. Stringent financial policies and pursuing alternative sources of revenue generation put the Union in a sound financial position; as at March the Union had in excess of thirteen million dollars, with a further one million dollars in cash sponsorship to be collected from Digicel. This represented phenomenal growth as our predecessor left us with approximately two-million seven-hundred thousand dollars.

Included in our drive for alternative sources of income was an overhaul of the laundry service which saw an increase in efficiency; outsourcing certain operations; commercialization of the Student Activity Center; and increasing the services offered at the Union's services depot (laminating and binding). The most notable fund-raiser was the staging of the first ever Students' Union graduation dinner at the Pegasus hotel. Both our major fetes (Final and Freshers) made over one million dollars in profit.

Through continued negotiations between the Ministry of Education and Youth and Students' Union Council, the Revolving Loan Fund for Students of the University of Technology, Jamaica was finally established. Students can now borrow up to one-hundred and fifty dollars thousand (\$150, 000.00) to assist in paying outstanding balances they may have accrued after registration.

Academics

Owing to work done by Mr. Khimanie Blackwood (Students' Union President 2005/6) and Mr. Karl Wilkinson (Students' Union President 2006/7), we were able to finalize the abolishment of the Make-Good and Discontinued statutes, which were replaced by

Academic Probation. Persistent lobbying by the Union also saw the cost per credit to redo a module reduced by \$1,200.00 per credit for semesters two and three. The Union was also successful in negotiating the waiving of fees for students who had missed an exam through illness.

Students Services and Scholarships

Considerable work was done this year to improve student life on campus, from more financial aid to greater food options.

The number of beneficiaries to our various programmes increased dramatically. Due to the financial standing of the Union, the numbers of scholarships were increased by one-hundred percent later in the academic year. Among the new scholarships were a Part-time student scholarship and a Resident Student scholarship.

Expanded food options now include Chinese, regular fast-food and deli-wrap sandwiches. A new concessionaire, Juici Patties, was also contracted for the Farquarhson Hall Cafeteria.

Public Relations, Community Service and Sports

The Public Relations team continued on the "Under the Microscope Series" formally started last year and continued with hosting public forums to provide an avenue for students to air their opinions and encourage student activism. Most notable among the various presenters were Ronald "Mackie" Goshop from Royal Palm Estate, singer/song writer Etana, popular producer Tommy Cowan and Mr. Vivian Crawford, UTech Honorary Treasurer. The Union invited members of the University's executive body to meet with students where they heard in person the issues facing students.

In Community Service, the annual Tag Drive amassed over \$780,000 from the various drives and fund generating activities. Teach the Youth was also successful and saw the introduction of a new center in Highlight View formerly known as Mudd Town. Our Labour Day project saw us teaming up with the University staff to paint the Papine square.

Joint Ventures, Health and Safety,

The Union had an informal mentorship programme with the Students Union at the Caribbean Maritime Institute which saw us sharing information based on our structure of governance and also having them working alongside us at various events. This was mutually beneficial.

Students' Union

Infrastructure Development, Students' Union Salon and Study Area

The Greenhouse café was enclosed and various attractions added (big screen televisions, pool tables and among other attractions). In an effort to improve the ambience, a fountain was built in the center of the Greenhouse which provided great aesthetical attraction.



Students' Council 2007/2008.

Faculty of Business and Management to be upgraded and used to furnish a Students' Union Computer lab. This lab will be open to all students on campus. The chronic problem of insufficient study areas on campus was eased with the opening of the 24-hour reading room in the library. A request made by the Union to each Faculty to designate an area for their respective students to study has also been honoured by most Deans.

The year was marked by tragic events which left a pall of gloom over the community. In December 2008, a member of our UTech family, Miss Diondra Morris, was brutally slain in Papine and another student, Miss Donalee Davidson, paralysed in the incident. A candlelight vigil was held in Miss Morris' honour on January 10, 2008. A few weeks later, a student was also murdered. These tragedies strengthened the Union's resolve to continue raising consciousness and agitating for greater action in matters of security and safety.

The Union wishes to thank members of the University who supported us during our many initiatives and also our main sponsors: Digicel, Juici, John's Shop and Andrea's Tuck Shop.



Students participating in the 50th Anniversary Road March.

The Union acquired a trailer and drafted plans to begin work on the first ever Students' Union Salon which would house a barbershop and a hairdressing salon. We acquired over twenty used computers from the

UNIVERSITY OF TECHNOLOGY, JAMAICA



A Golden Future:
Innovation, Technology & Entrepreneurship

The University Council



L-R: Most Hon. Edward Seaga, ON, PC, Prof. the Hon. Errol Morrison, OJ, Mr. Deuane Taylor, Mr. Franklin T. Williams, Mr. Eric Frater, Mrs. Joan Francis, Mr. Vivian Crawford, The Hon. Dorothy Pine-McLarty, OJ, Mr. Ryland Campbell, Mrs. Eleanor Jones, Dr. Alverston Bailey,



Dr. Wayne Wesley, Mrs. Patricia Matheson, Mr. Garth Kiddoe, Mrs. Dianne Mitchell, Mr. Valdimir Wallace, Mr. Earl Samuels
Missing: Lord Morris of Handsworth, OJ, Mr. Neville McCook, Mrs. Jacqueline Coke-Lloyd, Dr. Camille Bell-Hutchinson,.

The Academic Board



Front Row L-R: Mr. George Roper, Mrs. Dianne Mitchell, Mr. Everett Bonnick, Prof. Gossett Oliver, Miss Hermine Salmon, Dr. Jeanette Bartley-Bryan

Second Row: Dr. Winsome Russell, Dr. Jennifer Hall, Prof. the Hon. Errol Morrison, Prof. Rosalea Hamilton

Third Row: Dr. Colin Gyles, Mr. Seymour Riley, Mr. Garth Kiddoe, Mr. L. Mark Taylor, Dr. Eugenie Brown-Myrie

Missing: Dr. Haldane Johnson, Dr. Kofi Nkrumah-Young, Dr. Carol Archer, Mr. Gareth Daley, Mrs. Vanetta Skeete

Associate Vice Presidents, Deans and Heads of School

Associate Vice Presidents



Dr. Winsome Russell
Associate Vice President
Academic Management
& Quality Assurance



Dr. Jeanette Bartley-Bryan
Associate Vice President
Continuing Education, Open
& Distance Learning

Faculty of The Built Environment



Dr. Carol Archer
Dean



Mr. Godfrey Thomas
Head, School of Building & Land
Management



Mr. L. Mark Taylor
Head, Caribbean School of
Architecture

Faculty of Business and Management



Mr. Garth Kiddoe
Dean



Mrs. Patricia Matheson
Head, School of Business
Administration



Mrs. Marilyn Robinson-Cornelius
Head, School of Hospitality &
Tourism Management

Associate Vice Presidents, Deans and Heads of Schools

Faculty of Education and Liberal Studies



Dr. Geraldene Hodelin
Dean



Mrs. Sybile Hamil
Head, School of Technical and Vocational
Education



Miss Jennifer Hall
Head, Department of Liberal Studies

Faculty of Engineering and Computing



Mrs. Charmaine DeLisser
Dean



Dr. Victor Watt
Head, School of Engineering



Dr. Paul Golding
Former Acting, Head, School
of Computing and Information
Technology



Mr. Arnett Campbell
Acting, Head, School of
Computing and
Information Technology
(wef 1 Jan. 2008)



Mr. Felix Akinladejo
Acting Vice Dean (wef 01/03/08)

Faculty of Health and Applied Science



Dr. Eugenie Brown-Myrie
Dean (wef 01/09/07)



Mrs. Patricia Bullock
Vice Dean (wef 01/02/08)



Dr. Colin Gyles
Acting Head, Department of
Science & Mathematics
(wef 17/09/07)



Dr. Sarafadeen Adebayo
Head, School of Pharmacy &
Health Science (wef 17/09/07)



A Golden Future:
Innovation, Technology & Entrepreneurship

Financial Statements

Year Ended March 31, 2008



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INDEPENDENT AUDITORS' REPORT

To the Council of
UNIVERSITY OF TECHNOLOGY, JAMAICA

Report on the Financial Statements

We have audited the financial statements of University of Technology, Jamaica ("the University"), set out on pages 52 to 87, which comprise the balance sheet as at March 31, 2008, the statements of income and expenses, changes in reserves and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and consistently applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance as to whether or not the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



To the Council of
UNIVERSITY OF TECHNOLOGY, JAMAICA

Report on the Financial Statements, cont'd

Opinion

In our opinion the financial statements give a true and fair view of the financial position of the University as at March 31, 2008, and of its financial performance, changes in reserves and cash flows for the year then ended in accordance with International Financial Reporting Standards.

A handwritten signature in black ink that reads 'KPMG'. The signature is written in a cursive style and is positioned above a horizontal line.

September 15, 2008




UNIVERSITY OF TECHNOLOGY, JAMAICA

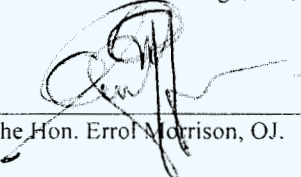
Balance Sheet
March 31, 2008

	<u>Notes</u>	<u>2008</u> \$	<u>2007</u> \$
NON-CURRENT ASSETS			
Property, plant and equipment	4	1,824,744,307	1,730,942,654
Intangible asset	5	5,108,005	6,894,002
Long-term investments	6	<u>281,071,485</u>	<u>219,849,300</u>
		<u>2,110,923,797</u>	<u>1,957,685,956</u>
CURRENT ASSETS			
Inventories	7	7,993,476	6,677,296
Income tax recoverable		63,002,402	44,443,640
Accounts receivable	8	548,439,220	450,644,347
Short-term investments	6	79,200,000	-
Resale agreements	9	834,479,754	1,009,438,102
Cash and cash equivalents	10	<u>138,327,943</u>	<u>63,989,277</u>
		<u>1,671,442,795</u>	<u>1,575,192,662</u>
Total assets		<u>3,782,366,592</u>	<u>3,532,878,618</u>
RESERVES			
Appropriated surplus	11	536,525,251	532,279,439
Unappropriated surplus		1,138,617,405	812,366,465
Investment revaluation		<u>2,646,405</u>	<u>2,597,810</u>
		<u>1,677,789,061</u>	<u>1,347,243,714</u>
NON-CURRENT LIABILITIES			
Unexpended grants for specified projects	12	116,412,779	74,581,059
Endowment funds	13	11,638,532	10,320,542
Capital grants	14	778,542,587	806,077,939
Long-term loan	15	67,918,812	79,730,780
Employee benefit obligation	16	<u>73,760,000</u>	<u>55,162,000</u>
		<u>1,048,272,710</u>	<u>1,025,872,320</u>
CURRENT LIABILITIES			
Accounts payable	17	597,620,944	869,337,819
Designated receipts	18	21,438,272	5,352,740
Deferred income	19	407,044,742	246,683,130
Current portion of long-term loan	15	<u>30,200,863</u>	<u>38,388,895</u>
		<u>1,056,304,821</u>	<u>1,159,762,584</u>
		<u>3,782,366,592</u>	<u>3,532,878,618</u>

The financial statements on pages 52 to 87 were approved for issue by the Council on September 15, 2008 and signed on its behalf by:



The Most Hon. Edward Seaga, ON, PC, PhD (Hon.) Pro-Chancellor



Prof. the Hon. Errol Morrison, OJ. President

The accompanying notes form an integral part of the financial statements.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Statement of Income and Expenses
Year ended March 31, 2008

	<u>Notes</u>	<u>2008</u> \$	<u>2007</u> \$
Income:			
Tuition		1,128,729,663	936,686,411
Hostel		<u>27,560,161</u>	<u>25,130,859</u>
		1,156,289,824	961,817,270
Government of Jamaica subvention		1,262,053,878	1,211,912,468
Other fees		269,586,993	190,005,476
Cafeteria		13,250,787	41,053,228
Restaurant		16,599,505	16,179,711
Projects and special accounts		164,272,688	91,936,468
Amortisation of capital grants	14	27,535,352	21,037,671
Revenue grants received		-	-
Other		<u>114,926,902</u>	<u>113,268,389</u>
		<u>3,024,515,929</u>	<u>2,647,210,681</u>
Expenses:			
Staff costs	20	1,865,366,050	2,153,914,915
Travel and subsistence		41,967,570	34,887,991
Electricity, telephone and water		161,596,638	144,972,601
Depreciation and amortisation		119,203,312	122,457,542
Grants and contributions		83,520,047	66,888,746
Consultancy		31,504,643	49,716,068
Repairs and maintenance		79,874,136	50,437,771
Increase in provision for doubtful debts		4,662,272	1,108,310
Software costs		13,700,529	10,951,580
Cafeteria and restaurant cost of goods sold		20,311,501	35,347,510
Other goods and services		<u>380,292,155</u>	<u>273,858,526</u>
		<u>2,801,998,853</u>	<u>2,944,541,560</u>
Surplus/(deficit) for the year before net finance income		<u>222,517,076</u>	(<u>297,330,879</u>)
Finance income		120,440,775	124,055,768
Finance costs		(<u>12,401,460</u>)	(<u>8,196,580</u>)
Net finance income		<u>108,039,315</u>	<u>115,859,188</u>
Surplus (deficit)/ for the year	21	<u>330,556,391</u>	(<u>181,471,691</u>)

The accompanying notes form an integral part of the financial statements.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Statement of Changes in Reserves
Year ended March 31, 2008

	Appropriated surplus (note 11)	Unappropriated surplus	Investment revaluation	Total
Balances at March 31, 2006:				
As previously stated	\$1,106,525,970	415,394,187	1,615,067	1,523,535,224
Prior year adjustment (see note 22)	<u>-</u>	<u>4,972,598</u>	<u>-</u>	<u>4,972,598</u>
As restated	1,106,525,970	420,366,785	1,615,067	1,528,507,822
Deficit for the year ended March 31, 2007	-	(181,471,691)	-	(181,471,691)*
Appreciation in fair value of available-for-sale securities	-	-	982,743	982,743*
Reclassification	(242,792,183)	242,017,023		(775,160)
Amount utilised (see note 11)	<u>(331,454,348)</u>	<u>331,454,348</u>	<u>-</u>	<u>-</u>
Balances at March 31, 2007	\$ 532,279,439	812,366,465	2,597,810	1,347,243,714
Surplus for the year ended March 31, 2008	-	330,556,391	-	330,556,391*
Appreciation in fair value of available-for-sale securities	-	-	48,595	48,595*
Adjustment	(59,639)	-	-	(59,639)
Amount utilised (see note 11)	<u>4,305,451</u>	<u>(4,305,451)</u>	<u>-</u>	<u>-</u>
Balances at March 31, 2008	<u>536,525,251</u>	<u>1,138,617,405</u>	<u>2,646,405</u>	<u>1,677,789,061</u>

* Total recognised gains and (losses) for the year: \$330,604,986 [2007: \$(180,488,948)]
The accompanying notes form an integral part of the financial statements.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Statement of Cash Flows
Year ended March 31, 2008

		<u>2008</u>	<u>2007</u>
Cash flows from operating activities			
Surplus/(deficit) for the year		330,556,391	(181,471,691)
Adjustments to reconcile surplus/(deficit) for the year to net cash provided/(used) by operating activities			
Items not involving cash:			
Depreciation	4	116,314,223	118,549,607
Amortisation of intangible asset	5	2,889,089	3,907,935
Impairment of property, plant and equipment		-	77,201
Gain on disposal of property, plant and equipment	16	(508,242)	270
Employee benefit obligation		18,598,000	12,266,000
Unrealised foreign exchange gains		(23,765,610)	(15,998,187)
Amortisation of capital grants	14	(27,535,351)	(21,037,671)
Interest income		(120,440,775)	(124,055,768)
Interest expense		<u>3,254,990</u>	<u>3,896,538</u>
		299,362,715	(203,865,766)
Increase in current assets			
Accounts receivable		(98,691,295)	(86,410,924)
Inventories		(1,316,180)	(1,240,280)
Income tax recoverable		(18,558,763)	(11,935,123)
Increase/(decrease) in current liabilities			
Accounts payable		(272,873,978)	495,953,368
Designated receipts		16,085,532	2,646,918
Deferred income		<u>160,361,612</u>	<u>35,171,878</u>
Net cash provided/(used) by operating activities		<u>84,369,643</u>	<u>230,320,071</u>
Cash flows from investing activities			
Increase in investments		(122,573,735)	(76,596,670)
Increase in resale agreements		174,958,348	(115,606,080)
Purchase of intangible asset	5	(1,103,092)	(567,607)
Purchase of property, plant and equipment	4	(210,314,094)	(140,593,847)
Proceeds from disposal of property, plant and equipment		706,460	5,720
Interest received		<u>121,337,197</u>	<u>124,051,743</u>
Net cash used by investing activities		<u>(36,988,916)</u>	<u>(209,306,741)</u>
Cash flows from financing activities			
Loan repayment	15	(20,000,000)	-
Specified projects	12	41,772,082	35,674,537
Endowment funds	13	1,317,989	1,072,052
Capital grants		-	396,480
Interest paid		<u>(2,097,887)</u>	<u>(2,946,160)</u>
Net cash provided by financing activities		<u>20,992,184</u>	<u>34,196,909</u>
Net increase/(decrease) in cash and cash equivalents		68,372,911	55,210,239
Cash and cash equivalents at the beginning of the year		63,989,277	502,841
Effect of exchange rate fluctuations on cash held		<u>5,965,755</u>	<u>8,276,197</u>
Cash and cash equivalents at the end of the year		<u>138,327,943</u>	<u>63,989,277</u>

The accompanying notes form an integral part of the financial statements.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements
March 31, 2008

1. Identification

- (a) **Establishment:** University of Technology, Jamaica (“the University”) was established as a body corporate by the University of Technology, Jamaica Act 1999 (“the Act”), and, according to the Act, is deemed to have come into operation on the first day of September 1995.

University of Technology, Jamaica is the successor to the College of Arts, Science and Technology, which was first established in March 1958 as the Jamaica Institute of Technology and renamed in 1959 under sections 42 and 77B of the Education Law (The College of Arts, Science and Technology Scheme 1959). The Scheme was later changed under the powers given to the Minister of Education by sections 9 and 13 of the Education Act (March 14, 1986) - The College of Arts, Science and Technology Scheme (Approval) Order. This order provided for a scheme of government for the College. By Notice published in the Jamaica Gazette, Volume CXVII No. 11333, dated December 14, 1995, the Minister of Education permitted the College of Arts, Science and Technology to be known as the University of Technology, Jamaica.

The registered office of the University and its principal place of operation is 237 Old Hope Road, Kingston 6, Jamaica.

- (b) **Objectives:** Section 4 of the University of Technology, Jamaica Act 1999 describes the objects of the University as teaching, research, examination and other functions as set out in article 2 of the Charter.
- (c) **Governance:** Section 11(2) of the Charter gives the University Council general control over the conduct of the affairs of the University.

2. Basis of preparation

- (a) Statement of compliance

The financial statements are prepared in accordance with International Financial Reporting Standards (“IFRS”) and their interpretations issued by the International Accounting Standards Board (“IASB”). New and revised IFRS and interpretations which were in issue and became effective during the year and those in issue but not yet effective are shown in notes 28 and 29, respectively.

- (b) Basis of measurement

The financial statements are presented on the historical cost basis, modified for the inclusion of available-for-sale securities at fair value.

- (c) Functional and presentation currency

The financial statements are presented in Jamaica dollars (J\$), which is the currency in which the university conducts the majority of its operations, that is, its functional currency.

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

2. Statement of compliance and basis of (cont'd)

(d) Use of estimates and judgements

The preparation of the financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of policies and the reported amounts of, and disclosures related to, assets, liabilities, contingent assets and contingent liabilities at the balance sheet date and the income and expenses for the year then ended. The estimates and associated assumptions are based on historical experience and/or various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual amounts could differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The significant areas where key assumptions concerning the future, and other sources of estimation uncertainty, at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year, are as follows.

(i) Allowance for losses

In determining amounts recorded for allowance for losses in the financial statements, management makes judgements regarding indicators of impairment, that is, whether there are indicators that suggest there may be a measurable decrease in the estimated future cash flows from accounts receivable and other financial assets, for example, repayment default and adverse economic conditions. Management also makes estimates of the likely estimated future cash flows from impaired financial assets, including the net realisable value of underlying collateral, as well as the timing of such cash flows. The adequacy of the allowance depends on the accuracy of these judgements and estimates.

(ii) Determining fair values

The determination of fair value for financial assets and liabilities for which there is no observable market price requires the use of generally accepted valuation techniques. Considerable judgement is required in interpreting market data to arrive at estimates of fair values. Consequently, the estimates of fair value arrived at may be significantly different from the actual price of the instrument in an arm's length transaction.

(iii) Post employment medical care

The University has a constructive obligation to provide certain post employment medical benefits. The obligation to fund these future benefits is as described in note 3(g)(iii) and involves considerable judgement in calculating such benefits.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

2. Statement of compliance and basis of (cont'd)

(d) Use of estimates and judgements (cont'd)

(iii) Post employment medical care (cont'd)

In determining the amounts recognized in the balance sheet and statement of income and expenses for post-employment benefits, estimates were used, including the discount rate used to determine the present value of estimated future cash flows required to settle the post-employment medical obligations, and the expected rate of increase in medical costs for post-employment medical benefits.

The discount rate is required by IFRS to be determined based on the estimate of yield on long-term government securities that have maturity dates approximating the terms of the University's obligation; in the absence of such instruments in Jamaica, it has been necessary to estimate the rate by extrapolating from the longest-tenor security on the market. The estimate of expected rate of increase in medical costs is determined based on inflationary factors.

It is reasonably possible that outcomes within the next financial year that are different from these assumptions could require a material adjustment to the carrying amount reflected in the financial statements.

The preparation of the financial statements in accordance with IFRS also assumes that the University will continue in operational existence for the foreseeable future. This means, *inter alia*, that the balance sheet and the statement of income and expenses assume no intention or necessity to liquidate the University or curtail the scale of its operations. This is commonly referred to as the going concern basis. The Council and Management believe that preparation of the financial statements on the going concern basis continues to be appropriate.

3. Significant accounting policies

(a) Property, plant and equipment:

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Property, plant and equipment, with the exception of freehold land, on which no depreciation is provided, are depreciated on the straight-line basis at annual rates estimated to write off the assets over their expected useful lives. The depreciation rates are as follows:

Motor vehicle		20%
Furniture & fixtures	- halls of residence	10%
	- other	20%
Machinery & equipment		10%
Computer equipment		33 1/3 %
Lawn mowers		33 1/3 %
Refrigerators & stoves		20%
Air conditioning units		10%
Buildings		1.67-2 1/2%
Leasehold improvement		2 1/2%
Roadways		10%
Fencing		20%

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(b) Intangible assets:

Intangible assets, comprising computer software, are stated at cost less accumulated amortisation and, if any, impairment losses. It is being amortised at 33 ⅓% per annum.

(c) Investments:

(i) Investments are classified as loans and receivables if they are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market, other than, mainly,

- those, if any, that the University intends to sell immediately or in the near term, and those that the University upon initial recognition designates as at fair value through profit or loss; and
- those that the University upon initial recognition designates as available for sale. Loans and receivables are carried at amortised cost.

(ii) Investments are classified as available-for-sale financial assets if they are non-derivative financial assets that are designated as available for sale or are not classified as (a) loans and receivables, (b) held-to-maturity investments or (c) financial assets at fair value through profit or loss.

Available-for-sale financial assets are carried at fair value, with gains or losses arising from changes in fair value being included in investment revaluation reserve.

The fair value of available-for-sale investments is based on their quoted market bid price, if any, at the balance sheet date, without any deduction for transaction costs. Where a quoted market price is not available, fair value is estimated using a generally accepted alternative method, such as discounted cash flow.

(d) Foreign currencies:

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the dates of those transactions. Monetary assets and liabilities denominated in foreign currencies, which are stated at historical cost, are translated at the foreign exchange rate ruling at the date of acquiring the asset or incurring the liability. Foreign exchange differences arising on translation of such balances are recognised in the statement of income and expenses. Non-monetary assets and liabilities that are denominated in foreign currencies and are stated at historical cost are translated at the foreign exchange rate ruling at the date of the transaction. Non-monetary assets and liabilities that are denominated in foreign currencies and are stated at fair value are translated to the reporting currency at the foreign exchange rates ruling at the dates that the fair values were determined.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(e) Revenue recognition:

Government contributions are recognised when received or deemed received. They are deemed received if and when the Ministry of Finance, instead of giving cash, gives a binding written commitment to the University to settle certain of the University's obligations – e.g., statutory payroll-related obligations to the Revenue Authorities.

Tuition and hostel fees are deferred when initially recorded at the start of the academic year. They are recognised as revenue evenly over the rest of the academic year, reflecting the assumed manner of delivery of relevant services to students.

Interest income is recognised in the income statement for all interest earning instruments on the accrual basis using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash receipts through the expected life of the financial asset (or, where appropriate, a shorter period) to the carrying amount of the financial asset. The effective interest rate is established on initial recognition of the financial asset or liability and is not revised subsequently. Interest income includes coupons earned on fixed income investments, accretion of discount on instruments purchased at a discount, and amortization of premium on instruments purchased at a premium.

When interest-earning financial assets are impaired, they are written down to their recoverable amounts and interest income is thereafter recognised based on the rate of interest that was used to discount the future cash flows for the purpose of measuring the recoverable amount.

(f) Resale agreements:

A resale agreement is a short-term contract whereby securities are purchased with simultaneous agreements to resell the securities on a specified date at a specified price. The securities are not transferred to the University unless the counterparty fails to repurchase them in accordance with the terms of the agreements. They are accounted for as short-term collateralised lending and are carried at amortised cost. The difference between the purchase price and the resale price is accounted for as interest income in the statement of income and expenses and recognized by the effective interest method over the term of the agreement.

(g) Employee benefits:

Employee benefits comprise all forms of consideration given by the University in exchange for service rendered by employees. These include current or short-term benefits such as salaries, NIS contributions, annual vacation and sick leave, and non-monetary benefits such as medical care and housing; post-employment benefits such as pensions and medical care; other long-term employee benefits such as sabbatical leave and long service awards; and termination benefits.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(g) Employee benefits (cont'd):

(i) General benefits:

Employee benefits that are earned as a result of past or current service are recognised in the following manner: Short-term employee benefits are recognised as a liability, net of payments made, and charged as expense. The expected cost of vacation leave that accumulates is recognised when the employee becomes entitled to the leave. Post employment benefits are accounted for as described in (ii) and (iii) below.

Assets and obligations arising from the University's legal or constructive undertaking to provide post-employment benefits are included in these financial statements and have been actuarially determined by a qualified independent actuary, appointed by management. The appointed actuary's report outlines the scope of the valuation and includes the actuary's opinion. The actuarial valuations were conducted in accordance with IAS 19, and the financial statements reflect the University's post-employment benefit obligations as computed by the actuary. In carrying out their audit, the auditors have relied on the work of the actuary and the actuary's report.

Other long-term benefits, as well as termination benefits, are not considered material and are charged when they fall due.

(ii) Pension scheme costs:

Pension scheme costs included in the statement of income and expenses represent contributions to the fund established under the scheme which the University operates to provide retirement pensions for its employees (note 16). Contributions to the fund, made on the basis provided for in the rules, are accrued and charged off when due as the scheme is materially defined-contribution scheme.

(iii) Post-employment medical care:

The University also has a constructive obligation to provide certain post-employment medical benefits. The obligation to fund these future benefits is actuarially determined and accounted for as follows:

The net obligation in respect of the plan is calculated by estimating the amount of future benefits that the University's employees have earned in return for their service in the current and prior periods; that value is discounted to determine the present value, and the fair value of any plan assets is deducted. The discount rate is determined by reference to the yield at the balance sheet date on long-term government bonds of maturities approximating the terms of the University's obligation. The calculation is performed by a qualified actuary using the projected unit credit method.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(g) Employee benefits (cont'd):

(iii) Post-employment medical care (cont'd):

When the benefits of the plan are improved, the portion of the increased benefit relating to past service by employees is recognised as an expense in the statement of income and expenses on the straight-line basis over the average period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognised immediately in the statement of income and expenses.

The University applies the corridor method to recognize in the statement of income and expenses actuarial gains and losses over the expected average remaining working lives of employees in the plan.

As the medical plan is unfunded, there is no possibility of an employee benefit asset.

(h) Cash and cash equivalents:

Cash comprises cash in hand and demand and call deposits with banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash, are subject to an insignificant risk of changes in value, and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

Bank overdrafts that are repayable on demand and form an integral part of the University's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

(i) Impairment:

(i) Financial assets:

A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows from that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss in respect of an available-for sale financial asset is calculated by reference to its current fair value.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(i) Impairment (cont'd):

(i) Financial assets (cont'd):

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognised in surplus or deficit. Any cumulative loss in respect of an available-for-sale financial asset recognized previously in equity is transferred to surplus or deficit.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognized. For financial assets measured at amortised cost and available-for-sale financial assets that are debt securities, the reversal is recognised in surplus or deficit. For available-for-sale financial assets that are equity securities, the reversal is recognized directly in equity.

(ii) Non-financial assets:

The carrying amounts of the University's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

An impairment loss is recognized if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount.

Impairment losses are recognized in surplus or deficit.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(j) Inventories:

Inventories are valued at the lower of cost, determined principally on the first-in first-out basis, and net realisable value.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

3. Significant accounting policies (cont'd)

(k) Designated receipts:

Amounts received from lenders or donors, which are designated for specified or identifiable students, or others, for the purpose of covering costs incurred at, or in relation to their attendance at, the University are included as a current liability until paid to, or applied on behalf of, the beneficiaries.

(l) Capital grants:

Capital grants comprise the following:

- (i) The estimated fair value of property, plant and equipment donated to the University; and
- (ii) Amounts granted to the University subject to conditions that must be met, the primary condition being that the grant must be used for the acquisition or construction of property, plant and equipment.

The amounts meeting the conditions include sums received for the purchase of property, plant and equipment and the fair value of buildings donated.

For each reporting period, an amount equivalent to the depreciation charge on the relevant property, plant and equipment for that period is transferred from capital grants as a credit to income.

(m) Grants for specified projects:

The University receives grants for specified projects.

Grants that are governed by donor-imposed stipulations, which stipulations must be complied with to the satisfaction of the donor for the project expenditure to be approved, are, until spent as stipulated, described as unexpended grants for specified projects (note 12). Such grants are accounted for as follows:

(i) Grants received in advance of project expenditure:

Grants received in advance of expenditure are deferred, shown in the balance sheet as "Unexpended grants for specified projects". When funds are spent in accordance with the donor's stipulations, the amount is charged off, and included in the relevant expense classification or, if applicable, in property, plant and equipment. An equivalent amount is then transferred from "Unexpended grants for specified projects" to income as "Specified projects income" or, if the expenditure is capital, to "capital grants" on the balance sheet.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
 March 31, 2008

3. Significant accounting policies (cont'd)

(m) Grants for specified projects (cont'd):

(ii) Project expenditure made in advance of receipt of grants pledged:

Where projects are funded by donors on a reimbursement basis, the amounts spent are set up as a receivable from the donor, and are also reflected in the statement of income and expenses as "Special projects expenses" or, if applicable, on the balance sheet as property, plant and equipment, with an equivalent sum reflected in income as "Special projects income" or, if the expenditure is capital, on the balance sheet as "capital grants".

(n) Accounts payable

Trade and other payables are stated at cost.

(o) Accounts receivable:

Accounts receivable are stated at their cost less impairment.

(p) Related party balances and transactions:

A party is related to the University if:

(a) directly, or indirectly through one or more intermediaries, the party:

- (i) controls, is controlled by, or is under common control with, the University (this includes parents, subsidiaries and fellow subsidiaries);
- (ii) has an interest in the University that gives it significant influence over the University; or
- (iii) has joint control over the University;

(b) the party is an associate (as defined in IAS 28, *Investments in Associates*) of the University;

(c) the party is a joint venture in which the entity is a venturer (see IAS 31, *Interests in Joint Ventures*);

(d) the party is a member of the key management personnel of the entity;

(e) the party is a close member of the family of any individual referred to in (a) or (d);

(f) the party is an entity that is controlled, jointly controlled or significantly influenced by, or for which significant voting power in such entity resides with, directly or indirectly, any individual referred to in (d) or (e); or

(g) the party is a post-employment benefit plan for the benefit of employees of the University, or of any entity that is a related party of the University.

A related party transaction is a transfer of resources, services or obligations between related parties, regardless of whether a price is charged.

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

4. <u>Property, plant and equipment</u>	Land and buildings	Construction-in-progress	Furniture, fixtures & fittings	Computer equipment	Machinery & other equipment	Motor vehicles	Total
	\$	\$	\$	\$	\$	\$	\$
Cost:							
March 31, 2006	1,836,581,506	21,287,219	250,238,053	184,643,726	306,242,551	18,870,798	2,617,863,853
Additions	811,672	65,884,103	11,963,335	22,265,466	39,669,271	-	140,593,847
Disposals	-	-	(34,871)	(1,796,832)	(475,179)	-	(2,306,882)
Transfers	53,358,770	(53,358,770)	-	-	-	-	-
March 31, 2007	1,890,751,948	33,812,552	262,166,517	205,112,360	345,436,643	18,870,798	2,756,150,818
Additions	-	106,959,551	29,634,883	17,453,482	45,139,476	11,126,702	210,314,094
Disposals	-	-	(340,283)	(3,212,414)	(2,233,343)	(5,601,307)	(11,387,347)
Transfers	-	-	-	-	-	-	-
March 31, 2008	1,890,751,948	140,772,103	291,461,117	219,353,428	388,342,776	24,396,193	2,955,077,565
Depreciation							
March 31, 2006	537,460,471	-	104,299,637	147,613,770	104,945,969	14,562,434	908,882,281
Charge for the year	38,972,121	-	23,226,074	23,176,116	31,758,680	1,416,616	118,549,607
Eliminated on disposals	-	-	(32,851)	(1,796,789)	(394,084)	-	(2,223,724)
March 31, 2007	576,432,592	-	127,492,860	168,993,097	136,310,565	15,979,050	1,025,208,164
Charge for the year	39,734,641	-	22,928,439	16,129,750	34,917,365	2,604,028	116,314,223
Eliminated on disposals	-	-	(322,683)	(3,155,164)	(2,330,280)	(5,381,002)	(11,189,129)
March 31, 2008	616,167,233	-	150,098,616	181,967,683	168,897,650	13,202,076	1,130,333,258
Net book values:							
March 31, 2008	1,274,584,715	140,772,103	141,362,501	37,385,745	219,445,126	11,194,117	1,824,744,307
March 31, 2007	1,314,319,356	33,812,552	134,673,657	36,119,263	209,126,078	2,891,748	1,730,942,654
March 31, 2006	1,299,121,035	21,287,219	145,938,416	37,029,956	201,296,582	4,308,364	1,708,981,572



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

4. Property, plant and equipment (cont'd)

- (a) Land and buildings and furniture, fixtures and fittings were valued by Philip Botchey & Associates, Chartered Quantity Surveyors, on a depreciated replacement cost basis as at December 31, 1999, at a valuation of \$1,379,605,615, of which \$283,340,522 is attributable to land. As permitted by IFRS, the carrying values of the previously revalued items as at April 1, 2002, the IFRS transition date, were deemed to be cost.
- (b) Included in additions to furniture, fixtures and fittings are donated assets amounting to \$Nil (2007: \$396,480)

5. Intangible asset

	<u>Computer software</u> \$
Cost:	
March 31, 2006	24,766,072
Additions	<u>567,607</u>
March 31, 2007	25,333,679
Additions	<u>1,103,092</u>
March 31, 2008	<u>26,436,771</u>
Amortisation:	
March 31, 2006	14,531,742
Charge for the year	<u>3,907,935</u>
March 31, 2007	18,439,677
Charge for the year	<u>2,889,089</u>
March 31, 2008	<u>21,328,766</u>
Net book values:	
March 31, 2008	<u>5,108,005</u>
March 31, 2007	<u>6,894,002</u>
March 31, 2006	<u>10,234,330</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

6. Investments

	2008		2007	
	Market values \$	Carrying values \$	Market values \$	Carrying values \$
(a) Long-term				
Held to maturity				
Bonds	146,749,745	146,687,807	85,545,836	84,927,948
Investment debentures	130,815,117	131,068,271	133,486,612	131,654,539
	<u>277,564,862</u>	<u>277,756,078</u>	<u>219,032,448</u>	<u>216,582,487</u>
Available for sale securities:				
Quoted equities	3,248,392	3,248,392	3,206,309	3,206,309
Units in unit trusts	<u>67,015</u>	<u>67,015</u>	<u>60,504</u>	<u>60,504</u>
	<u>3,315,407</u>	<u>3,315,407</u>	<u>3,266,813</u>	<u>3,266,813</u>
	<u>280,880,269</u>	<u>281,071,485</u>	<u>222,299,261</u>	<u>219,849,300</u>
(b) Short-term				
Loans and receivables:				
Bank of Jamaica				
Certificates of deposits	<u>79,200,200</u>	<u>79,200,000</u>	<u>-</u>	<u>-</u>
	<u>360,080,269</u>	<u>360,271,485</u>	<u>222,299,261</u>	<u>219,849,300</u>

7. Inventories

	2008 \$	2007 \$
Stores - hardware	1,199,051	620,129
- stationery	2,064,638	1,833,467
- electrical	1,333,206	888,662
- plumbing	311,757	228,486
- housekeeping	765,561	1,089,243
- hospitality and tourism management	648,907	440,622
Canteen	10,577	661,117
Restaurant	676,713	435,027
Printery	<u>983,066</u>	<u>480,543</u>
	<u>7,993,476</u>	<u>6,677,296</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

8. Accounts receivable

	<u>2008</u>	<u>2007</u>
	\$	\$
Students' fees	270,517,007	185,319,964
Government of Jamaica [see note (i) below]	155,672,341	178,362,553
Staff loans and advances	92,642,796	64,747,207
Interest	14,033,896	14,930,318
Prepayments	8,666,631	2,228,976
Deposits [see note (ii) below]	9,649,965	3,740,783
Students Union	-	460,477
Others	<u>30,592,143</u>	<u>29,749,449</u>
	581,774,779	479,539,727
Less provision for doubtful debts:		
At beginning of year	(28,895,380)	(27,787,070)
Charge for the year	(4,662,272)	(1,108,310)
Recoveries	<u>222,093</u>	<u>-</u>
At end of year	(33,335,559)	(28,895,380)
	<u>548,439,220</u>	<u>450,644,347</u>

(i) This amount was withheld by the Ministry of Education Youth and Culture to settle amounts due for statutory payroll liabilities \$155,672,341 (2007: \$103,760,336)

(ii) Deposits represent down-payments in respect of purchases of property, plant and equipment.

9. Resale agreements

Resale agreements are described in note 3(f).

The fair value of the securities underlying the resale agreements as at March 31, 2008 was \$834,479,755 (2007: \$1,047,647,997).

10. Cash and cash equivalents

	<u>2008</u>	<u>2007</u>
	\$	\$
Floats	226,308	257,670
Savings and other time deposits	45,255,297	16,485,595
Demand deposits	48,803,276	40,421,392
Current accounts	<u>44,043,062</u>	<u>6,824,620</u>
Cash and cash equivalents at end of the year	<u>138,327,943</u>	<u>63,989,277</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

11. Appropriated surplus

	Balance 31.3.06	Net movement for year	Other reclassification (see note 12)	Balance at 31.3.07	Net movement for year	Other reclassification (see note 12)	Balance at 31.3.08
	\$	\$	\$	\$	\$	\$	\$
Pension	16,221,162	-	-	16,221,162	-	-	16,221,162
Staff welfare	72,602,448	(21,290,536)	-	51,311,912	(21,442,167)	-	29,869,745
Revolving car loan	120,740,589	3,886,149	-	124,626,738	4,265,296	-	128,892,034
Student aid	36,151,371	(11,740,485)	-	24,410,886	(23,240,463)	-	1,170,423
Research	119,217,989	-	-	119,217,989	-	-	119,217,989
Staff reserve	58,586,724	-	(58,586,724)	-	-	-	-
Construction	291,042,474	-	(291,042,474)	-	-	-	-
Equipment	192,061,739	-	(192,061,739)	-	-	-	-
Staff compensation	36,549,286	(328,983,600)	328,983,600	36,549,286	-	-	36,549,286
Staff/student development	32,384,432	-	(29,309,686)	3,074,746	-	-	3,074,746
Departmental	128,244,597	26,674,124	-	154,918,721	44,722,785	-	199,641,506
Other projects	2,723,159	-	(775,160)	1,947,999	-	(59,639)	1,888,360
	<u>1,106,525,970</u>	<u>(331,454,348)</u>	<u>(242,792,183)</u>	<u>532,279,439</u>	<u>4,305,451</u>	<u>(59,639)</u>	<u>536,525,251</u>

These amounts represent appropriations of surplus which are held in reserve for the purposes indicated. The amount and the designation of the allocations are made at the discretion of Council.

12. Unexpended grants for specified projects

	European Commission \$	CIDA \$	Environmental Foundation of Jamaica \$	Mustard Seed \$	Others \$	Total \$
Balances as at March 31, 2006	12,793,302	(180,273)	242,632	830,151	24,445,549	38,131,361
New advances	-	19,019,860	617,070	-	39,833,447	59,470,377
Interest income	196,319	889	-	-	-	197,208
Foreign exchange gain	1,006,903	234	-	-	-	1,007,137
Expenditure	(2,230,185)	(7,325,954)	(684,794)	(848,081)	(13,911,170)	(25,000,184)
Reclassification (see note 11)	-	-	-	-	775,160	775,160
Balances as at March 31, 2007	11,766,339	11,514,756	174,908	(17,930)	51,142,986	74,581,059
New advances	14,026,196	-	-	755,333	115,090,153	129,871,682
Interest income	1,032,042	53,656	-	-	-	1,085,698
Foreign exchange gain	783,420	313,575	-	-	-	1,096,995
Expenditure	(20,605,083)	(9,233,107)	(12,000)	(350,000)	(60,082,103)	(90,282,293)
Reclassification (see note 11)	-	-	-	-	59,638	59,638
Balances as at March 31, 2008	<u>7,002,914</u>	<u>2,648,880</u>	<u>162,908</u>	<u>387,403</u>	<u>106,210,674</u>	<u>116,412,779</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

13. Endowment funds

	<u>2008</u>	<u>2007</u>
	\$	\$
At beginning of year	10,320,542	9,248,491
Interest earned	<u>1,317,990</u>	<u>1,072,051</u>
At end of year	<u>11,638,532</u>	<u>10,320,542</u>

14. Capital grants

	<u>2008</u>	<u>2007</u>
	\$	\$
At beginning of year	806,077,939	826,719,130
Grants received during the year	<u>-</u>	<u>396,480</u>
	806,077,939	827,115,610
Amortisation for the year	<u>(27,535,352)</u>	<u>(21,037,671)</u>
At end of year	<u>778,542,587</u>	<u>806,077,939</u>

15. Long-term loan

	<u>2008</u>	<u>2007</u>
	\$	\$
Government of Jamaica (GOJ)	118,119,675	118,119,675
Payment on Principal	(20,000,000)	-
Less: Current and past due portion	<u>(30,200,863)</u>	<u>(38,388,895)</u>
	<u>67,918,812</u>	<u>79,730,780</u>

This represents the J\$ equivalent of US\$2,420,939 drawn down under a loan contract between the Caribbean Development Bank and the Government of Jamaica ("GOJ"), and on-lent by GOJ to University of Technology, Jamaica. Under the terms of the on-lending agreement negotiated between GOJ and the University, no collateral is required, and interest is payable quarterly at 2.5% per annum on the amount of loan drawn down and outstanding. The principal is repayable in 40 equal, consecutive, quarterly instalments commencing April 1, 2005, with the final instalment being due on January 1, 2015. As the loan is on-lent in J\$, GOJ assumes all foreign exchange losses on it.

16. Employee benefit obligation

Pensions and medical care are the only post-employment benefits to which the University is committed. To better secure the payment of pensions when they fall due, the University has established a contributory pension scheme for permanent non-academic employees. This is managed by an outside agency and is under the control of trustees, with the assets being held separately from those of the University.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

16. Employee benefit obligation (cont'd)

The rules of the scheme for non-academic staff, which is primarily a defined-contribution scheme but has elements of a defined-benefit scheme, require each member to contribute at least 5% of his pensionable earnings and permit him to contribute up to an additional 5%. The rules also require the University to contribute an amount per member not less than 10 cents nor greater than 10% of the member's pensionable earnings.

The pension payable at retirement is the pension which can be purchased by the accumulated contributions made by the member and by the employer on the member's behalf plus a proportionate share of the retirement reserve fund plus 1.67% of salary in the 12 months prior to retirement multiplied by the number of years of service prior to October 1981 (subject to a maximum of 20 years).

The scheme is subject to triennial actuarial valuations. The most recent valuation, carried out as at September 30, 2003, disclosed that the accumulated assets of the scheme were, on the basis of the valuation adopted, more than sufficient to meet the liabilities arising in respect of service up to September 30, 2003.

The number of current employees with service prior to October 1981 is small; accordingly, the present value of the obligation arising from the defined-benefit feature of this scheme is immaterial and, therefore, no provision has been made for it in these financial statements.

The scheme was wound up on August 31, 2006 and an actuarial valuation was done as at that date.

During the year, the contributions by the University to the funds established under the rules of the scheme aggregated \$9,572,615 (2007: \$8,032,152).

Medical care:

This employee benefit obligation represents the present value of the University's constructive obligation to provide post-employment medical benefits.

	<u>2008</u> \$	<u>2007</u> \$
Present value of obligations	198,621,000	85,707,000
Unrecognised actuarial gain	(124,861,000)	(30,545,000)
Liability recognised in balance sheet	<u>73,760,000</u>	<u>55,162,000</u>

(i) Movements in the obligation recognised in the balance sheet:

	<u>2008</u> \$	<u>2007</u> \$
Balance at beginning of year	55,162,000	42,896,000
Contributions paid	(1,229,000)	(1,100,000)
Net expenses recognised in the statement of income and expenses	<u>19,827,000</u>	<u>13,366,000</u>
Balance at end of year	<u>73,760,000</u>	<u>55,162,000</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

16. Employee benefit obligation (cont'd)

Medical care (cont'd):

(ii) Expense recognised in the statement of income and expenses:

	<u>2008</u>	<u>2007</u>
	\$	\$
Current service costs	8,457,000	5,677,000
Interest on obligations	10,213,000	7,195,000
Actuarial losses	<u>1,157,000</u>	<u>494,000</u>
	<u>19,827,000</u>	<u>13,366,000</u>

(iii) Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	<u>2008</u>	<u>2007</u>
	%	%
Gross discount rate	13.00	12.00
Inflation rate	9.00	7.00
Medical claims growth	<u>12.00</u>	<u>11.00</u>

Assumptions regarding future mortality are based on the American 1994 Group Mortality (GAM94) table.

The overall expected long-term rate of return of assets is 12.5% (2006: 12%). The expected long-term rate of return is determined by reference to market yields on high quality corporate bonds. In Jamaica, as the bond market is not well developed, the long term yield for government securities has been used.

Assumed health care cost trends have a significant effect on the amounts recognized in profit or loss. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	One percentage point decrease in <u>medical inflation</u> \$	One percentage point increase in <u>medical inflation</u> \$
Effect on the aggregate service and interest cost	14,606	22,974
Effect on the defined benefit obligation	<u>160,427</u>	<u>248,684</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

16. Employee benefit obligation (cont'd)

Medical care (cont'd):

(iv) Five year summary of post-employment medical benefits

	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
	\$000	\$000	\$000	\$000	\$000
Present value of the defined obligation	<u>198,621</u>	<u>85,707</u>	<u>58,095</u>	<u>53,411</u>	<u>29,418</u>
Experience adjustments arising on plan liabilities	<u>95,473</u>	<u>15,840</u>	<u>(5,945)</u>	<u>17,297</u>	<u>5,530</u>

17. Accounts payable

	<u>2008</u>	<u>2007</u>
	\$	\$
Vacation leave	299,606,357	279,482,014
Statutory payroll liabilities	150,667,012	109,760,428
Study leave	4,783,055	52,210,798
Long service awards	3,235,200	3,398,450
Audit	2,760,000	2,600,000
Other payroll deductions	1,124,507	174,322
Interest payable	2,229,512	1,072,409
Retroactive salary	37,137,244	345,300,305
Contractors' retention	8,163,969	4,233,899
Stale-dated cheques	4,489,600	4,164,630
Other accrued charges	<u>83,424,488</u>	<u>66,940,564</u>
	<u>597,620,944</u>	<u>869,337,819</u>

18. Designated receipts

	<u>2008</u>	<u>2007</u>
	\$	\$
Refunds due to Students Loan Bureau	12,406,900	1,348,915
Students Union	<u>9,031,372</u>	<u>4,003,825</u>
	<u>21,438,272</u>	<u>5,352,740</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
 March 31, 2008

19. Deferred income

	<u>2008</u>	<u>2007</u>
	\$	\$
Balance at the beginning of the year	246,683,130	211,511,252
Tuition and boarding fees billed for the year	<u>1,580,281,200</u>	<u>1,242,396,724</u>
	1,826,964,330	1,453,907,976
Recognised as revenue earned for the year [note 3(e)]	<u>(1,419,919,588)</u>	<u>(1,207,224,846)</u>
Balance at the end of the year	<u>407,044,742</u>	<u>246,683,130</u>

20. Number and costs of staff

At the end of the year, the University had in its employment 1,007 (2007: 1,052) employees. The aggregate payroll costs for these persons were as follows:

	<u>2008</u>	<u>2007</u>
	\$	\$
Salaries, wages and benefits	1,724,435,033	1,966,102,005
Statutory payroll contributions	23,860,426	23,859,453
Pension scheme contributions	-	3,394,025
Contributions for new (2006) scheme	9,572,615	4,638,126
Health insurance	56,759,603	49,322,106
Employee benefit obligation – medical care	19,353,917	13,366,000
Uniform	9,417,111	12,524,451
Vacation leave earned not yet taken	<u>20,124,342</u>	<u>80,708,749</u>
	<u>1,865,366,050</u>	<u>2,153,914,915</u>

21. Surplus(deficit)/ for the year

The following are among the items charged/(credited) in arriving at the (deficit)/surplus for the year:

	<u>2008</u>	<u>2007</u>
	\$	\$
Depreciation and amortisation	119,203,312	122,457,542
Auditors' remuneration	2,760,000	2,600,000
Increase in provision for doubtful debts	4,662,272	1,108,310
Inventories expense	20,311,501	35,347,510
Foreign exchange gain	<u>(23,765,610)</u>	<u>(15,998,187)</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

22. Prior year adjustments

These represent (i) adjustment in 2006 in relation to additional interest for 2005 on the GOJ long-term loan (see note 15), and (ii) adjustment in 2007 in relation to 2006 in respect of the Student Union's account (see note 18) in order to charge off expenditure that was incorrectly accounted for as a receivable.

23. Financial risk management and financial instruments

The University has exposure to the following financial risks from the use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk
- Operational risk

Risk management framework

This note presents information about the University's exposure to each of the above risks, the University's objectives, policies and procedures for measuring risk and the University's management of capital.

The University Council has overall responsibility for the establishment and oversight of the University's financial risk management framework. The University's risk management policies are established to identify and analyze the risks faced by the University. These include the setting of appropriate risk limits and controls, monitoring of risks and adherence to established limits.

The Finance Committee is responsible for developing and monitoring the University's financial risk management policies. This committee report regularly to the Council on its activities.

The Audit Committee oversees how management monitors and is in compliance with the University's Act as it relates to its; policies and procedures and reviews the adequacy of the risk management framework, in relation to the risks faced by the University. The Audit Committee is assisted in their functions by the University's Internal Audit Department, which undertakes periodic reviews of risk management controls and procedures, the results of which are reported the Audit Committee.

MANAGEMENT OF CREDIT RISK

Credit risk is the risk of financial loss to the University if counterparty fails to meet its contractual obligations. The University's key areas of exposure to credit risk include:

- Debt securities and cash and cash equivalents.
- Resale agreements.
- Amounts due from students.
- Amounts due from Students Loan Bureau (SLB)
- Amounts due from Scholarship donors

The nature of the University's exposure to credit risk and its objectives, policies and processes for managing credit risk have not changed significantly from the prior period.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

Exposure to credit risk

The following table sets out the financial assets that are exposed to credit risk and the maximum amount of the exposure

	<u>Maximum exposure</u>	
	2008	2007
Long-term investments	281,072,485	219,849,300
Accounts receivable	548,439,220	450,644,347
Resale agreements	834,479,754	1,009,438,102
Short-term investments	79,200,000	-
Cash and cash equivalents	<u>138,328,943</u>	<u>63,989,277</u>
	<u>1,881,519,402</u>	<u>1,743,921,026</u>

Concentration of credit risk

The following table summarises the concentration of credit risk by sector and location:

2008

	<u>Cash and cash equivalents</u>	<u>Accounts receivable</u>	<u>Resale agreements</u>	<u>Investments</u>	<u>Total</u>
Concentration by sector					
Government of Jamaica	-	155,672,341	-	281,071,485	436,743,826
Students Loan Bureau	-	7,055,000	-	-	7,055,000
Bank of Jamaica	-	-	-	79,200,000	79,200,000
Corporate	-	105,971,739	-	-	105,971,739
Staff	-	92,642,796	-	-	92,642,796
Financial institutions	138,328,943	14,033,896	834,479,754	-	986,842,593
Students	-	<u>173,063,448</u>	-	-	<u>173,063,448</u>
Total	<u>138,328,943</u>	<u>548,439,220</u>	<u>834,479,754</u>	<u>360,271,485</u>	<u>1,881,519,402</u>
Concentration by location					
Jamaica	138,328,943	476,634,220	834,479,754	360,271,485	1,809,714,402
Other countries	-	<u>71,805,000</u>	-	-	<u>71,805,000</u>
Total	<u>138,328,943</u>	<u>548,439,220</u>	<u>834,479,754</u>	<u>360,271,485</u>	<u>1,881,519,402</u>



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

Concentration of credit risk

2007

	<u>Cash and cash equivalents</u>	<u>Accounts receivable</u>	<u>Resale agreements</u>	<u>Investments</u>	<u>Total</u>
Concentration by sector					
Government of Jamaica	-	178,362,553	-	219,849,300	398,211,853
Students Loan Bureau	-	14,859,000	-	-	14,859,000
Bank of Jamaica	-	-	-	-	-
Corporate	-	52,863,208	-	-	52,863,208
Staff	-	64,747,207	-	-	64,747,207
Financial institutions	63,989,277	14,930,318	1,009,438,102	-	1,088,357,697
Students	-	124,882,061	-	-	124,882,061
Total	<u>63,989,277</u>	<u>450,644,347</u>	<u>1,009,438,102</u>	<u>219,849,300</u>	<u>1,743,921,026</u>
Concentration by location					
Jamaica	63,989,277	443,875,477	1,009,438,102	219,849,300	1,737,152,156
Other countries	-	6,768,870	-	-	6,768,870
Total	<u>63,989,277</u>	<u>450,644,347</u>	<u>1,009,438,102</u>	<u>219,849,300</u>	<u>1,743,921,026</u>

Management of credit risk relating to different types of financial assets

(a) Investment securities, resale agreements and cash and cash equivalents:

The University has:

- Placed limits on its exposure to a single counterparty., by limiting the amount that may be placed with any one intermediary. It invests only in high quality corporate bonds and government issued debt;
- Set minimum requirements that all intermediaries must meet; these are established and enforced by the University's Finance Committee. The credit ratings and payment histories of intermediaries are monitored and assessed on a regular basis;

(b) Receivables from students:

The University's student receivables comprise amounts due from:

- Students – in some cases, this is based on a signed agreement between the students and the University to pay on account over a specified period, not exceeding 9 months.
- Student Loan Bureau
- Approved scholarship donors

The management of the risk in student receivables and the policies governing them are the responsibility of the University's management. The balances are analysed into the following groups: Scholarships, Receivable from Students, Receivable from Students Past Due and Impaired, Students Loan Bureau

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

(b) Receivables from students (cont'd):

An assessment of each group of debtors is done and the credit risk relating to each evaluated. Specific actions are taken according to debtor group and the identified risk. In addition, the Integrated Student Administrative System assists with the tracking of payments and monies owed by the various stakeholders and this further assists management with current information to assess each situation.

(c) Other financial assets

Other financial assets are comprised primarily of loans receivable from staff, of which there are three types: study loans, motor vehicle loans, and staff loans.

Study loans to employees must be supported by a guarantor, who will be called upon to repay the full amount outstanding plus interest if the employee defaults.

Motor vehicle loans are collateralized by the vehicle: a lien is registered on the title to the vehicle for the duration of the loan. Motor vehicle loans are made for up to 80% of the value of vehicles which range in age from new to up to two years old, and for up to 60% of the value of vehicles which are from above two years to a maximum of six years old. This benefit is available to eligible employees every six years. Employees must repay the outstanding loan in full if they resign.

A staff loan is maximised at the equivalent of one month's salary and must be repaid within twelve months. This type of loan is not supported by collateral as the risk of default is considered low.

Credit quality of receivables

Accounts receivable are the only financial assets with significant amounts which are past due. Accounts receivable are deemed past due when the payments are not received on the contractual repayment dates. The majority of the past due accounts receivable are not considered impaired.



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

Credit quality of receivables (cont'd)

The credit quality of the University's accounts receivable is summarised as follows:

	2008		2007	
	Gross \$	Impairment \$	Gross \$	Impairment \$
Receivables past due but not impaired				
Receivable from students				
Under 12 months	151,007,000	-	114,381,120	-
Over 365 days	25,292,007	-	11,222,000	-
Student Loan Bureau				
Under 12 months	7,055,000	-	14,859,000	-
Scholarship donors				
Under 12 months	43,807,000	-	15,693,000	-
Over 365 days	13,256,000	-	1,451,000	-
Receivables past due and impaired				
Under 12 months	1,443,000	1,443,000	-	-
Over 365 days	<u>28,657,000</u>	<u>31,156,479</u>	<u>27,713,844</u>	<u>27,713,844</u>
Receivable from students	270,517,007	32,599,479	185,319,964	27,713,844
Government of Jamaica	155,672,341	23,616	178,362,553	23,616
Staff loans and advances	92,642,796	273,616	64,747,207	273,616
Interest	14,033,896	-	14,930,318	-
Prepayments	8,666,631	-	2,228,976	-
Deposits	9,649,965	-	3,740,783	-
Students Union	-	-	460,477	-
Others	<u>30,592,143</u>	<u>438,848</u>	<u>29,749,449</u>	<u>884,304</u>
	<u>581,774,779</u>	<u>33,335,559</u>	<u>479,539,727</u>	<u>28,895,380</u>

The University believes that no impairment allowance is necessary in respect of other financial assets.

The movement on the allowance for impairment is presented in note 8.

LIQUIDITY RISK

Liquidity risk is the risk that the University will encounter difficulty in meeting its financial

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)**LIQUIDITY RISK (CONT'D)**

Consequently, the University invests in marketable securities that can be readily realized as its obligations fall due, and in the event of reasonably foreseeable abnormal circumstances.

The University does not have any overdraft facilities or any committed lines of credit.

The following table summarises all financial liabilities which give rise to liquidity risk and the amount of the University's exposure

	<u>2008</u>					
	<u>Carrying amount</u> (\$)	<u>Contractual cash flow</u> (\$)	<u>Within 3 months</u> (\$)	<u>3 to 12 months</u> (\$)	<u>1 to 5 years</u> (\$)	<u>Over 5 years</u> (\$)
Non-current portion of long-term loan	67,918,812	73,016,971	-	-	64,046,955	8,970,016
Accounts payable	597,620,944	597,620,944	597,620,944	-	-	-
Current portion of long term loan	30,200,863	45,913,876	32,219,073	13,694,803	-	-
Designated receipts	21,438,272	21,438,272	21,438,272	-	-	-

	<u>2007</u>					
	<u>Carrying amount</u> (\$)	<u>Contractual cash flow</u> (\$)	<u>Within 3 months</u> (\$)	<u>3 to 12 months</u> (\$)	<u>1 to 5 years</u> (\$)	<u>Over 5 years</u> (\$)
Non-current portion of long-term loan	79,730,780	82,035,596	-	-	60,847,273	21,188,323



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

MANAGEMENT OF MARKET RISKS (CONT'D)

The University manages its market risk by adhering to the investment policies established by the University Council. The Finance Committee monitors the investment portfolio against these policies and reports to the Council on a regular basis.

The management of each of the three major components of market risk and the exposure of the University at the reporting date to each major risk are addressed below:

Interest rate risk

Interest rate risk is the risk of loss from fluctuations in the future cash flows or fair values of financial instruments because of a change in market interest rates. Variable rate instruments expose the University to cash flow interest risk, whereas fixed rate instruments expose the University to fair value interest risk. The University manages its interest rate risk by matching, where possible, the duration and profile of financial assets and liabilities to minimize the impact of interest rate movements where there are mismatches.

Interest-bearing financial assets include both long and short-term investments, which have been contracted at fixed and floating interest rates for the duration of the term.

The nature of the University's exposures to interest rate risk and its objectives, policies and processes for managing interest rate risk have not changed significantly from the prior period.

At the reporting date the profile of the University's interest-bearing instruments was as follows:

	<u>Carrying amount</u> 2008 \$	<u>Carrying amount</u> 2007 \$
Variable rate instruments		
Financial assets	<u>778,328,691</u>	<u>924,450,149</u>

Cash flow sensitivity analysis for variable rate instruments

A change of 1% in interest rates at the reporting date would have increased / (decreased) equity and surplus by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates remain constant. The analysis is performed on the same basis for 2007.

	Change in surplus 1% Increase /Decrease (\$)
March 31, 2008	
Variable rate instruments	7,783,287
March 31, 2007	
Variable rate instruments	9,244,501



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

Cash flow sensitivity analysis for variable rate instruments (cont'd)

Currency risk

Currency risk is the risk that the market value of, or cash flows from, financial instruments will vary because of exchange rate fluctuations.

The University is exposed to foreign currency risk primarily on investments, student fees receivable and purchases that are denominated in currencies other than the Jamaican dollar. The principal foreign currency giving rise to currency risk for the University is the United States Dollars, with minor risk exposure to amounts denominated in Sterling (Pounds).

At the balance sheet date, the University's exposure to foreign currency risk was as follows:

	2008 \$	2007 \$
Foreign currency assets:		
Investments	474,877,843	317,685,223
Cash and cash equivalents	<u>138,327,943</u>	<u>63,989,277</u>
	613,205,786	381,674,500
Foreign currency liabilities:		
Accounts payable	(<u>1,490,252</u>)	(<u>14,501,761</u>)
Net foreign currency assets	<u>611,715,534</u>	<u>367,172,739</u>

The rates of exchange of the Jamaican dollar for the US dollar were as follows:



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

Other market price risk (cont'd)

Management monitors the mix of debt and equity securities in the University's investment portfolio. The primary goal of the University's investment strategy is to maximize investment returns while managing risk so as to minimize potential adverse effects on the University's operations.

Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the University's processes, personnel, technology and infrastructure, and from external factors other than financial risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behaviour.

The University's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to its reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

The primary responsibility for the development and implementation of controls to address operational risk is assigned to senior management within each department.

The Audit Committee monitors each unit to ensure compliance with the University's internal control procedures.

Fair value of financial instruments

Fair value amounts represent estimates of the arms-length consideration that would currently be agreed between knowledgeable willing parties who are under no compulsion to act and is best evidenced by a quoted market price, if one exists. Where quoted market prices are not available, the fair values of these instruments have been determined using a generally accepted alternative method.

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate that value.

Financial Assets Method

- Government of Jamaica securities discounting future cash flows of these securities at the estimated balance sheet date using yield curve published by a broker.
- Cash equivalents, resale agreements and other receivables assumed to approximate their carrying values due to their short term nature.

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

23. Financial risk management (cont'd)

The fair values of investments are as follows:

	2008					Fair value \$
	Held to maturity	Loans and receivables	Available for sale	Other Amortised	Total	
	\$	\$	\$	\$	\$	
Long term investments	281,071,485	-	-	-	281,071,485	280,880,269
Cash and cash equivalents	-	138,327,943	-	-	138,327,943	138,327,943
Accounts Receivable	-	548,439,220	-	-	548,439,220	548,439,220
Resale agreements	-	-	834,479,754	-	834,479,754	834,479,754
Short term investments	-	-	79,200,000	-	79,200,000	79,200,000
Long term loan	-	67,918,812	-	-	67,918,812	67,918,812
Accounts payable	-	-	-	597,620,944	597,620,944	597,620,944
	<u>281,071,485</u>	<u>754,685,975</u>	<u>913,679,754</u>	<u>597,620,944</u>	<u>2,547,058,158</u>	<u>2,546,866,942</u>

	2007					Fair value \$
	Held to maturity	Loans and receivables	Available for sale	Other Amortised	Total	
	\$	\$	\$	\$	\$	
Long term investments	219,849,300	-	-	-	219,849,300	222,299,261
Cash and cash equivalents	-	63,989,277	-	-	63,989,277	63,989,277
Accounts Receivable	-	450,644,347	-	-	450,644,347	450,644,347
Resale agreements	-	-	1,009,438,102	-	1,009,438,102	1,009,438,102
Long term loan	-	79,730,780	-	-	79,730,780	79,730,780
Accounts payable	-	-	-	869,337,819	869,337,819	869,337,819
	<u>219,849,300</u>	<u>594,364,404</u>	<u>1,009,438,102</u>	<u>869,337,819</u>	<u>2,692,989,625</u>	<u>2,695,439,586</u>

24. Taxation and duties

Under section 17 of the Act, the University is exempt from Income Tax and Transfer Tax, and from Import Duties and General Consumption Tax on imported items. Under the General Consumption Tax Act, the University is entitled to acquire goods and services at a zero rate of tax; in addition, its own services are exempt from GCT under the provisions of item 12 Part II of the Third Schedule to the GCT Act, viz:

Services pertaining to the provision of education and training, except where a fee is charged for admission to a conference, seminar or such other type of meeting (excluding any conference, seminar or such other type of meeting conducted by the University of the West Indies, University of Technology, Jamaica or any other tertiary institution or a professional organisation exclusively for its members).



UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

25. Capital commitments

	<u>2008</u> \$	<u>2007</u> \$
Authorised and contracted	<u>55,260,188</u>	<u>105,791,267</u>
Authorised but not contracted	<u>59,953,407</u>	<u>493,886,484</u>

26. Related parties

The income statement includes the following income earned from, and expenses incurred in, transactions with related parties, in the ordinary course of business, as follows:

	<u>2008</u> \$	<u>2007</u> \$
Operating expenses:		
Non-executive Council members:		
Meeting related fees and expenses	2,232,500	1,531,500
Consultancy fees	450,000	400,000
Short-term employee benefit included in Staff cost (note 20):		
Key management personnel:		
- University Officers' remuneration	28,193,492	23,773,928
- Other	<u>5,463,334</u>	<u>5,428,256</u>

27. Contingent liabilities

- (a) In December 2002 the University terminated a contract with Stealth Electronics Limited. Stealth Electronics Limited has since brought a claim against the University for the sum of \$8,590,090, contending that there is no basis for terminating their services and that their services were not terminated in accordance with the provisions of the contract.

The University has filed a counter-suit claiming damages for breach of contract by Stealth Electronics Limited.

In the opinion of the Council and Management, and their legal advisors, the claim against the University is unlikely to succeed.

- (b) 'The claim against the University brought by Towend & Godfrey Brothers Limited in the sum of \$15,545,316, together with interest at 24% from August 21, 2004 and thereafter at \$7,613 per day until payment, arising out of a collateral contract entered into with the University was settled in the amount of Four Million Dollars (\$4M) inclusive of costs which has been paid and the University was formally released and discharged from the debt and any further claims in this regard. This claim was settled on the basis that it would have cost the University in excess of Four Million Dollars (\$4M) for legal fees if the matter had been taken to trial'.

No provision has been included in these financial statements for any possible adverse outcome of these matters.

UNIVERSITY OF TECHNOLOGY, JAMAICA

Notes to the Financial Statements (Continued)
March 31, 2008

28. New and revised standards and interpretations that became effective in 2007/2008

During the year, certain new standards, amendments to standards and interpretations of standards became effective. The one which had an impact on the University is as follows:

- *IFRS 7 Financial Instruments: Disclosures and the Amendments to IAS 1 Presentation of Financial Statements: Capital Disclosures* require disclosures about the significance of financial instruments for an entity's financial position and performance, and qualitative and quantitative disclosures on the nature and extent of risks. The additional disclosures with respect to the University's financial instruments are shown at note 23.

29. New and revised standards and interpretations that are not yet effective:

At the date of authorisation of the financial statements, there were certain new standards, amendments to standards, and interpretations which were in issue but were not yet effective and were not early-adopted, and have therefore not been applied in preparing these financial statements. Those which management considers to be relevant to the University are as follows:

- *IAS 1 (Revised) Presentation of Financial Statements*, requires the presentation of all non-owners' changes in equity in one or two statements: either in a single statement of comprehensive income, or in an income statement and in a statement of comprehensive income. IAS 1 (revised) becomes effective for annual reporting periods beginning on or after January 1, 2009. The University is considering the impact, if any, the revision will have on its financial statements.
- *IAS 23(Revised) - Borrowing Costs* removes the option of either capitalising borrowing costs relating to qualifying assets or expensing the borrowing costs, and requires management to capitalise borrowing costs attributable to qualifying assets. Qualifying assets are assets that take a substantial time to get ready for their intended use or sale. IAS 23 becomes effective for annual reporting periods beginning on or after January 1, 2009 and will not have any significant impact on the University's financial statements.



Appendices

COUNCIL OF THE UNIVERSITY

Ex-Officio Members

Chancellor

*The Honourable Lord Morris of Handsworth,
OJ*

Pro-Chancellor

*Dr. Blossom O'Meally-Nelson, CD (resigned
31/12/07)*

*The Most Hon. Edward Seaga, ON, PC
(wef Feb. 08)*

Honorary Treasurer

Mr. Vivian Crawford

University President

Professor the Hon. Errol Morrison, OJ

Deputy President/ Vice President, Academic Affairs & Quality Assurance

Mr. George Roper

Vice President, Student Services & University Registrar

(Secretary)

Mrs. Dianne Mitchell

Alumni Association President

Mr. Franklin Williams

Students' Union President

Mr. Vladimir Wallace

Appointed Members

Community Colleges

Mrs. Dahlia Repole

University of the West Indies

Dr. Camille Bell-Hutchinson

Professional Societies Association

Dr. Alverston Bailey

Ministry of Education

Mrs. Jacqueline Coke-Lloyd

Mr. Jasper Lawrence

Private Sector

Mr. Ryland Campbell

Prime Minister's Nominee

Ambassador Derrick Heaven

Mr. Neville "Teddy" McCook

(wef Feb. 08)

Chancellor's Nominee

The Honourable Dorothy Pine-McLarty, OJ

Co-opted Members

Mrs. Eleanor Jones

Mr. Eric Frater

Mr. Earl Samuels

Elected Members

Ancillary Staff Union

Mr. Deuane Taylor

Academic Staff Union

Mrs. Sherlette Rookwood-Brown

Dr. Wayne Wesley (wef June 2007)

Administrative and Support Staff Association

Miss Camille Heslop

Mrs. Joan Francis (wef June 07)

Deans' Representative

Dr. Geraldene Hodelin

Mr. Garth Kiddoe (wef Sept. 07)

Principal Lecturers' Representative

Mrs. Patricia Matheson

ACADEMIC BOARD

President (Chair)

Professor the Hon. Errol Morrison, OJ

Deputy President/Vice President, Academic Affairs & Quality Assurance

Mr. George Roper

Senior Vice President, Corporate Services

Mrs. Sandra Glasgow

Vice President, Student Services & University Registrar (Secretary)

Mrs. Dianne Mitchell

Vice President, Finance, Business & ICT Services

Dr. Kofi Nkrumah-Young

Vice President, Development

Professor Rosalea Hamilton

University Librarian

Miss Hermine Salmon

Dean, Faculty of Health & Applied Science

Mrs. Carrol White

Dr. Eugenie Brown-Myrie (wef 19/09/07)

Dean, Faculty of Engineering & Computing

Mrs. Charmaine DeLisser

Appendices

Dean, Faculty of the Built Environment

Dr. Carol Archer

Dean, Faculty of Education & Liberal Studies

Dr. Geraldene Hodelin

Dr. Haldane Johnson (wef. 01/09/2007)

Dean, Faculty of Business & Management

Mr. Garth Kiddoe

Vice President, Research & Graduate Studies & Entrepreneurship

Prof. Gossett Oliver

Associate Vice President, Academic Management

Dr. Nancy George (resigned 18/08/07)

Associate Vice President, Academic Management & Quality Assurance

Dr. Winsome Russell (wef Sept. 07)

Associate Vice President, Continuing Education,

Open & Distance Learning

Dr. Jeanette Bartley-Bryan

Head, Caribbean School of Architecture

Mr. L. Mark Taylor

Academic Staff Representative

Faculty of Engineering & Computing

Dr. Paul Golding

Academic Staff Representative

Faculty of the Built Environment

Mr. Desmond Hall

Academic Staff Representative

Faculty of Business and Management

Mrs. Olubusola Akinladejo

Academic Staff Representative

Faculty of Education & Liberal Studies

Mrs. Sylvia Hall

Academic Staff Representative

Faculty of Health & Applied Science

Dr. Colin Gyles

1st Vice President, Students' Union

Mr. Jareth Daley

Director, Community Development & Service

Mr. Seymour Riley

OFFICERS OF THE UNIVERSITY

Chancellor

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Pro-Chancellor

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Deputy President/Vice President, Academic Affairs and Quality Assurance

Mr. George Roper

Vice President, Development

Professor Rosalea Hamilton

Senior Vice President, Corporate Services

Mrs. Sandra Glasgow (resigned 31/08/07)

Vice President, Student Services & University Registrar

Mrs. Dianne Mitchell

Vice President, Finance & Business Services

Dr. Kofi Nkrumah-Young

University Librarian

Miss Hermine Salmon

University Orator

Mrs. Pamela Kelly

VICE-PRESIDENT

Vice President, Graduate Studies, Research & Entrepreneurship

Professor Gossett Oliver

ASSOCIATE VICE-PRESIDENTS

Associate Vice President, Academic Management & Quality Assurance

Dr. Winsome Russell

Associate Vice President, Continuing Education Open & Distance Learning

Dr. Jeanette Bartley-Bryan



Appendices

DEANS

Faculty of the Built Environment

Dr. Carol Archer

Faculty of Business & Management

Mr. Garth Kiddoe

Faculty of Education & Liberal Studies

Dr. Geraldene Hodelin

Dr. Haldane Johnson (wef 01/09/07)

Faculty of Engineering & Computing

Mrs. Charmaine DeLisser

Faculty of Health & Applied Science

Mrs. Carrol White

Dr. Eugenie Brown-Myrie (wef 01/09/ 2007)

SCHOOL & DEPARTMENT HEADS

Caribbean School of Architecture

Mr. L. Mark Taylor

School of Building & Land Management

Mrs. Audrey Thomas

Mr. Godfrey Thomas (wef 17/09/07)

School of Business Administration

Mrs. Patricia Matheson

School of Hospitality & Tourism Management

Mrs. Marilyn Cornelius (Acting)

School of Technical & Vocational Education

Mrs. Sybile Hamil

Mrs. Shermaine Barrett (wef 17/09/07)

School of Computing & Information

Technology

Dr Paul Golding (Acting)

Mr. Arnett Campbell (Acting) (wef 08/01/08)

School of Engineering

Dr. Victor Watt

School of Pharmacy & Health Science

Dr. Sarafadeen Adebayo

Department of Science & Mathematics

Mrs. Audrey Hussey (on leave)

Dr. Colin Gyles (Acting wef 17/09/07)

Department of Liberal Studies

Dr. Jennifer Hall

Miss Sheila Coulson (wef 17/09/07)

ACADEMIC STAFF (FULL TIME)

FACULTY OF THE BUILT ENVIRONMENT

Caribbean School of Architecture

Principal Lecturer

Mr. David Harrison

Senior Lecturer

Dr. Elizabeth Pigou-Dennis

Lecturers

Mr. Richard Picart

Dr. Rohan Bailey

Mrs. Sharni Bullock

Mr. Damion Edmond

Miss Margaret Jarrett

Mr. Roy Scarlett (on leave)

Mrs. Alison West-Martin

Mrs. Jacquiann Lawton

Mr. Michael Stanley

Mr. George Aarons

School of Building and Land Management

Principal Lecturer

Mr. George Blankson (deceased March 08)

Senior Lecturers

Mr. Franklyn Cornwall

Dr. Amani Ishemo

Mr. Valentine McCook

Mr. Glendon Newsome

Mr. Alvin Savage

Lecturers

Mr. Joseph Aryee

Mrs. Nadine Freeman-Prince

Mr. Earl Bailey

Mr. Ian Beckford

Mrs. Marva Blankson

Mr. Desmond Campbell



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